

WILLIAM M.  
**MERCER**

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January 18, 2000

**CERTIFIED MAIL; RETURN RECEIPT REQUESTED**

Top-Hat Plan Exemption  
Pension and Welfare Benefits Administration  
Room N-5638  
U.S. Department of Labor  
200 Constitution Avenue NW  
Washington, DC 20210

**Subject: Stevedoring Services of America, Inc. and Affiliates Deferred  
Compensation Plan**

Dear Madam or Sir:

On behalf of SSA Terminals, LLC, enclosed for filing is a statement pursuant to 29 CFR Section 2520.104-23(b) for the above-referenced plan. This statement is being filed within 120 days after the plan became subject to Part 1 of Title 1 of ERISA.

Also enclosed are a copy of this letter and a copy of the statement. Please acknowledge receipt of this filing by date-stamping both copies and returning them in the enclosed, postage-paid envelope.

Best regards,



Heather Wynn Kerr, J.D., LL.M.

Enclosures (4)

Copy: Larry Donckers (w/statement)  
Sharon Stocker (w/statement)

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William M. Mercer, Incorporated  
One Union Square, Suite 3200  
600 University Street  
Seattle, WA 98101-3137

Phone 206 808 8800  
Fax 206 382 0627

## ALTERNATIVE COMPLIANCE STATEMENT

Name and Address of Employer: SSA Terminals, LLC  
1131 Southwest Klickitat Way  
Seattle, WA 98134

Employer Identification Number: 91-1983909

Declaration: SSA Terminals, LLC maintains the Stevedoring Services of America, Inc. and Affiliates Deferred Compensation Plan (the "Plan") primarily for the purpose of providing deferred compensation for a select group of management or highly-compensated employees.

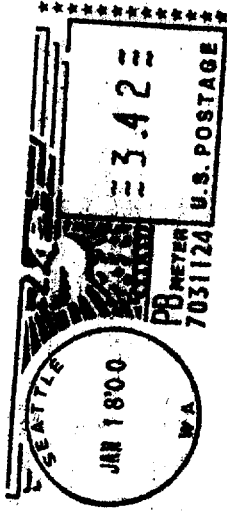
Number of Plans: 1

Number of Employees in the Plan: 1

**CERTIFIED**

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**MAIL**



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**WILLIAM M.  
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