

December 29, 1999

CTC/EJS-FL0473-99

Top Hat Plan Exemption  
Pension and Welfare Benefits Administration  
Room N-5644  
U.S. Department of Labor  
200 Constitution Avenue, NW  
Washington, DC 20210

SUBJECT:    Plan for Select Group of Management or Highly Compensated Employees

Dear Sir or Madam:

Pursuant to Department of Labor Regulation § 2520.104-23, this statement is the alternative method of compliance with the reporting and disclosure requirements of Part I of Title I of ERISA.

Concurrent Technologies Corporation (CTC) maintains a plan primarily for the purpose of providing deferred compensation for a select group of management or highly compensated employees. CTC's address and Employer Identification Number is as follows:

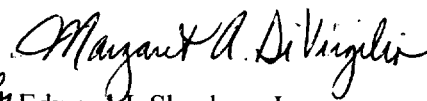
119

100 CTC Drive  
Johnstown, PA 15904-1935  
EIN 25-1556708

CTC maintains one (1) such plan, and nine (9) employees participate in the plan.

Should you require any additional information regarding this plan, please contact the undersigned.

Very truly yours,

  
for Edward J. Sheehan, Jr.  
Vice President & CFO

/lbr

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1 From This portion can be removed for Recipient's records.

Date 1/21/01 FedEx Tracking Number 816146715372

Sender's Name CONCURRENT TECHNOLOGIES CORP Phone \_\_\_\_\_

Company CONCURRENT TECHNOLOGIES CORP

Address 100 CTC DR

City JOHNSTOWN State PA ZIP 15904

2 Your Internal Billing Reference 1115 A OFIO

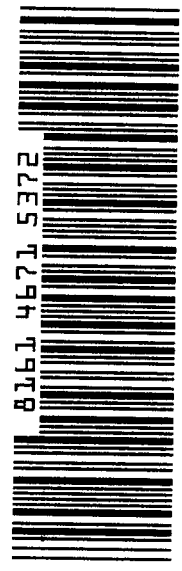
3 To Recipient's Name REP FOR EXCITATION Phone \_\_\_\_\_

Company MANAGEMENT DEVELOPMENT ADMINISTRATION

Address 2000 EAST 100 AVENUE Phone 412-447-4474

City WILMINGTON State DE ZIP 19806

Dept./Floor/Suite/Room \_\_\_\_\_



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 FedEx Priority Overnight Next business morning delivery to select locations.  
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 FedEx 2Day Freight Second business day.  
 FedEx 3Day Freight Third business day.

**4b Express Freight Service**  
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 Dangerous Goods cannot be shipped in FedEx packaging.

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 Sender Section I will be billed.  
 Recipient  
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 Credit Card  
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 Obtain Recip. Acct. No.

**Total Packages** \_\_\_\_\_  
**Total Weight** \_\_\_\_\_  
**Total Charges** \_\_\_\_\_  
 Credit Card Auth. \_\_\_\_\_

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