



2401 Gillham Road  
Kansas City, Missouri 64108  
Phone (816) 234-3000

[www.childrens-mercy.org](http://www.childrens-mercy.org)

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### TOP-HAT PLAN STATEMENT

Top-Hat Plan Exemption  
PWBA  
Room N-5644  
U.S. Department of Labor  
200 Constitution Ave. NW  
Washington, D.C. 20210

Employer Name: Children's Mercy Hospitals & Clinics  
Address: 2401 Gillham Road  
Kansas City, Missouri 64108  
Employer EIN: 44-0605373  
Name of Plan: Children's Mercy Hospital Deferred Compensation Plan

The Plan is maintained for select management or highly compensated employees.

Number of Plans: one  
Number of employees in Plan: 71

CHILDREN'S MERCY HOSPITALS & CLINICS

By: David M. [Signature]  
Title: Director, Human Resources

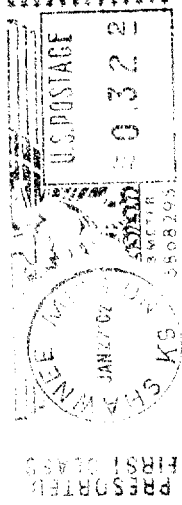
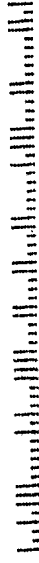


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Geoffrey Kehler-Ameele  
Human Resources Department

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FILMP



POSTMASTER  
FIRST CLASS