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January 2, 2002

THEOBALD OTJEN	1881-1884
OTJEN BROTHERS	1884-1906
OTJEN & OTJEN	1906-1925
OTJEN, OTJEN,	
KLOETZNER & MEYER	1925-1927
OTJEN & OTJEN	1927-1963
OTJEN, PHILIPP	
& McFADYEN	1963-1975
OTJEN, PHILIPP	
& VAN ERT, S.C.	1975-1979
OTJEN & VAN ERT, S.C.	1979-1989
OTJEN, VAN ERT, STANGLE,	
LIEB & WEIR, S.C.	1989-1999
OTJEN, VAN ERT, LIEB	
& WEIR, S.C.	1999-

JOSEPH BERGER  
 THOMAS J. BINDER  
 DAWN R. CALDART  
 JENNIFER A. SLATER CARLSON  
 JASON J. FRANCKOWIAK  
 LORI GENDELMAN  
 DONALD M. LIEB  
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 Washington, DC 20210

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 450 Science Drive  
 Suite 110  
 Madison, Wisconsin 53711  
 (608) 238-9500 - FAX (608) 238-9599

To Whom It May Concern:

The undersigned declares that the employer described below maintains the following plans primarily for the purpose of providing deferred compensation for a select group of management or highly compensated employees.

In compliance with Labor Reg. §2520.104-23 the undersigned provides the following information with respect to the plans:

Employer:

Employer Name: Otjen, Van Ert, Lieb & Weir, S.C.  
 Address: 700 N. Water Street, #800  
 Milwaukee, WI 53202

EIN#: 39-1211806

Plans:

Number of Employees in Plan #1: 1  
 Number of Employees in Plan #2: 1  
 Number of Employees in Plan #3: 1

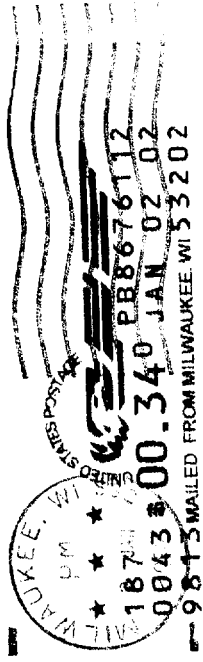
Very truly yours,

Todd M. Weir  
President

TMW/rlp

OTJEN, VAN ERT, LIEB & WEIR, S.C.

ATTORNEYS AT LAW  
FIRST FINANCIAL BANK BUILDING  
700 NORTH WATER STREET - SUITE 800  
MILWAUKEE, WISCONSIN 53202-4206



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