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SIDEMAN & BANCROFT LLP

One Embarcadero Center, Eighth Floor
San Francisco, California 94111
Telephone: 415.392.1960
Facsimile: 415.392.0827

January 11, 2002

Top Hat Plan Exemption
Pension and Welfare Benefits Administration
Room N-5644
United States Department of Labor
200 Constitution Avenue, NW
Washington, D.C. 20210

Re: The Greenlining Institute Eligible Deferred
Compensation Plan and The Greenlining Institute
Supplemental Deferred Compensation Plan

To Whom It May Concern:

This letter constitutes a statement described in Department of Labor Regulations Section 2520.104-23(b)(1) regarding the above-referenced plans:

(1) The name and address of the employer is:

The Greenlining Institute
785 Market Street 3rd floor
San Francisco, CA 94103

(2) The employer's EIN assigned by the Internal Revenue Service is 94-3173571;

(3) The employer maintains two plans primarily for the purpose of providing deferred compensation for a select group of management or highly compensated employees;

(4) There are currently two such plans, known as The Greenlining Institute Eligible Deferred Compensation Plan and The Greenlining Institute Supplemental Deferred Compensation Plan;

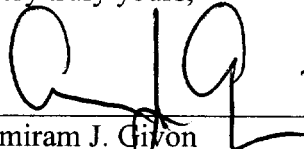
(5) The number of employees in each of the Plans is two.

Please acknowledge receipt of this letter by date-stamping the enclosed copy and returning it in the envelope provided.

Top Hat Plan Exemption
Pension and Welfare Benefits Administration
January 11, 2002
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If there are any questions, please contact the undersigned.

Very truly yours,

A handwritten signature in black ink, appearing to read 'A. J. Gilon', written over a horizontal line.

Amiram J. Gilon
Attorney for Plan Administrator

Enclosures

cc: Robert Gnaizda (w/o encl.)

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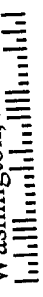
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TGI.4680

TO:

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