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McDonough Toyota

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January 8, 2002

Top Hat Plan Exemption
Pension and Welfare Benefits Administration
U.S. Department of Labor
200 Constitution Avenue, N.W.
Washington, D.C. 20210

Dear Mr. Secretary:

The purpose of this letter is to notify you that this corporation entered into an employee benefit plan on January 10, 2002, which is primarily established and maintained for the purpose of providing a deferred compensation and salary continuation to a select group of highly compensated employees. (1) employees participate in this plan.

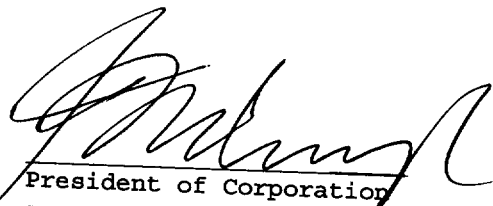
The pertinent employer data is as follows:

Employer:

McDonough, Inc.
918 Richmond Ave.
Staunton, VA 24401

Employer Identification Number: 54-1003924

This statement is being filed under authority of DOL Regulation § 2520.104-23.


President of Corporation

Cc: File

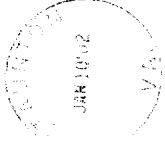
"Virginia's EZst Place To Buy!"



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918 Richmond Road, Staunton, VA 24401

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