

PAREXEL

195 West Street, Waltham, Massachusetts 02451-1163
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December 1, 2001

Top Hat Plan Exemption
Pension and Welfare Benefits Administration
Room N-5644
U.S. Department of Labor
200 Constitution Avenue N.W.
Washington, D.C. 20210

To whom it may concern:

Effective as of the date provided below, the following corporation became a party to an employee benefit plan primarily established and maintained for the purpose of providing a nonqualified retirement plan and continuation to a select group of highly compensated employees.

Employer: PAREXEL International Corporation

Address: 195 West Street
Waltham, MA 02451

Phone Number: 781-434-4310

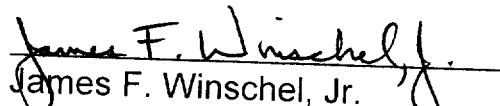
Employer Identification No.: 04-2776269

Employee participants in the plan: 3

Effective Date of the Plan: December 1, 2001

This statement is filed under authority of Labor Regulations Section 2520.104-23.

Sincerely,


James F. Winschel, Jr.
VP and Chief Financial Officer

(This letter must be delivered to the Department of Labor within 120 days of execution of a nonqualified retirement plan).

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