



WILLIAMS MULLEN

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U.S. DEPARTMENT OF LABOR
PENSION AND WELFARE BENEFITS ADMINISTRATION
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Direct Dial: 804.783.6479
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December 31, 2001

U.S. Department of Labor
Pension and Welfare Benefits Administration
200 Constitution Avenue, N.W.
Room N5644
Washington, D.C. 20210

Re: Non-Qualified Deferred Compensation Plan

Dear Sir or Madam:

Pursuant to the reporting and disclosure requirements of Title I of the Employee Retirement Income Security Act (ERISA) for unfunded non-qualified plans maintained by an employer for a select group of management or highly compensated employees, please be advised that the Old Dominion Floor Company, Inc. maintains the following plan solely for the purpose of providing deferred compensation to a select group of management employees:

**OLD DOMINION FLOOR COMPANY, INC.
SUPPLEMENTAL RETIREMENT PLAN**

The number of current plan participants is four (4).

The address of the Company is:

3350 Speaks Drive
Midlothian, VA, 23112

54-14 33589

Please do not hesitate to call or write if you have comments or questions in regards to this matter.

Very truly yours,

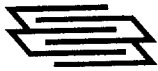
William D. Perun

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Williams Mullen Clark & Dobbins

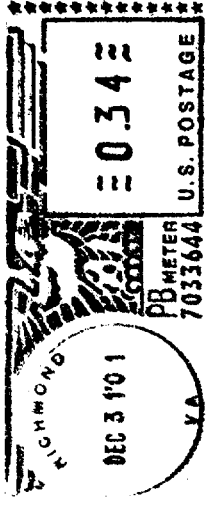
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