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BRINLY-HARDY CO.



P.O. Box 18 ▶ 3230 Industrial Pky. ▶ Jeffersonville, IN 47131-0018 ▶ Phone (812) ATTACH-1 ▶ Fax 812-2718-6085 ▶ www.brinly.com

U.S. DEPARTMENT OF LABOR
PUBLIC DISCLOSURE
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Jan. 8, 2002

Top Hat Exemption
Pension and Welfare Benefits Administration
Room N-5644
U.S. Department of Labor
200 Constitution Avenue, NW
Washington, DC 20210

Dear Sir or Madam:

This is to inform the Department of Labor, pursuant to the requirements of Labor Regulations § 2520.104-23 that Brinly-Hardy Co., EIN 61-0141665, maintains the following plan primarily for the purpose of providing deferred compensation for a select group of management or highly compensated employees:

Brinly-Hardy Company Nonqualified Executive Deferred
Compensation Plan, covering 2 current employees.

As required under the above-stated Labor Regulations, plan documents of the above plan will be provided to the Secretary of Labor upon request.

Yours very truly,

BRINLY-HARDY COMPANY

By: *Paul Hardy, President*

