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STATE OF THE ART MEDICAL PRODUCTS, INC.

U.S. DEPARTMENT OF LABOR
BUREAU OF PENSION AND WELFARE BENEFITS ADMINISTRATION
02 JAN 23 AM 9:39

Top Hat Plan Exemption
Pension and Welfare Benefits Administration
Room N-5644
U.S. Department of Labor
200 Constitution Avenue, NW
Washington, D.C. 20216

RE: State of the Art Medical Products, Inc. Deferred Compensation Agreement

Dear Sir/Madam:

Pursuant to Regulation ' 2520.104-23, the following information is provided in accordance with the alternative reporting and disclosure compliance method for unfunded or insured employee pension benefit plans maintained by an employer for a select group of management or highly compensated employees. This notice is intended to satisfy all of the requirements under part 1 of Title I of ERISA with regard to such plans.

The plan administrator declares that the employer listed below maintains an unfunded or insured employee pension benefit plan primarily for the purpose of providing deferred compensation for a select group of management or highly compensated employees.

- (1) Name, address, and employer identification number (EIN) of the employer sponsoring the plan:

State of the Art Medical Products, Inc.
35B Styertowne Road, P.O. Box 4313
Clifton, NJ 07012 - EIN 22-2403940

- (2) Number of plans described in Regulation ' 2500.104-23 maintained by the employer: One Plan
- (3) Number of employees participating in the plan: 3

If any additional information is required with regard to this notice or the employee pension benefit plan, please contact the undersigned.

Kindly acknowledge receipt of this notice by signing and returning to the undersigned the copy provided for that purpose.

Very truly yours,

Keith D. Lambie, on behalf of the plan administrator,
State of the Art Medical Products, Inc.

35B Styertowne Road • P.O. Box 4313 • Clifton, N.J. 07012
800-321-SOTA (7682) • 973-779-7771 • Fax 973-779-4441
www.sotamedical.com



STATE OF THE ART MEDICAL PRODUCTS, INC.
35B STYERTOWNE ROAD • P.O. BOX 4313 • CLIFTON, N.J. 07012



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TOP HAT, PLAN EXEMPTION
PENSION, AND WELFARE BENEFITS ADMINISTRATION
ROOM N-5644
U.S. DEPARTMENT OF LABOR
200 CONSTITUTION AVENUE, NW
WASHINGTON, D.C. 20216

RETURN RECEIPT
REQUESTED