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U.S. DEPARTMENT OF LABOR
OFFICE OF PENSION AND WELFARE PROGRAMS

**UNITED FORMS AND ACCESSORIES, INC. AND
TENNESSEE SCAFFOLDING, INC.**

ERISA MEMORANDUM STATEMENT

DATE: December 17, 2001

TO: Office of Pension and Welfare Programs
Labor Management – Services Administration
U. S. Department of Labor
Washington, D.C. 20216

FROM: United Forms And Accessories, Inc. and Tennessee Scaffolding, Inc.
2561 Overton Crossing, Memphis, TN 38127

This statement is with respect to Non-Qualified Deferred Compensation Plans maintained by Employers under the requirements of 29 CFR Section 2520.104-23(a).

Employer currently maintains one non-qualified salary continuation plan for Executives who are members of a “select group of management” or who are “highly compensated.”

The number of participants is: 4

Plan 1:

Plan Administrator: Steve Harrison

Title: President

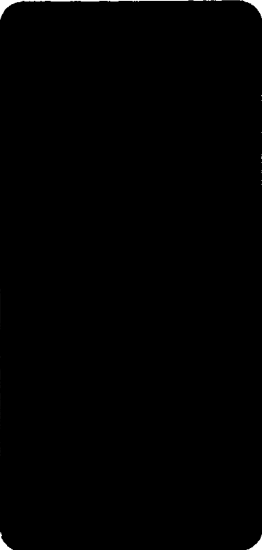
Employer: United Forms And Accessories, Inc. and Tennessee Scaffolding, Inc.

62-1079239

CERTIFIED MAIL



7000 1670 0008 5016 8294



**Executive Financial
Services, Inc.**



530 Oak Court Drive, Suite 160
Memphis, TN 38117

**CERTIFIED MAIL - RETURN RECEIPT
REQUESTED**

**Office of Pension and Welfare Programs
Labor Management - Services Administration
U. S. Department of Labor
Washington, DC 20216**

