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The HAVI Group LP

3010 Highland Parkway, Suite 400
Downers Grove, IL 60515
630-353-4200 Fax: 630-434-0894

December 11, 2001

Top Hat Plan Exemption
Pension and Welfare Benefits Administration
U. S. Department of Labor, Room N-5644
200 Constitution Avenue N.W.
Washington, D.C. 20210

Dear Sir:

In compliance with the requirements of the alternative method of reporting and disclosure under Part 1 of Title 1 of pension plans for a select group of management or highly- compensated employees, specified in Department of Labor Regulations, 29 C.F.R. Sec. 2520.104-23, the following information is supplied:

Plan Sponsor: The HAVI Group Limited Partnership
3010 Highland Parkway, Suite 400
Downers Grove, IL 60515
EIN: 36- 3600106

Plan: Profit Sharing and Savings Restoration Plan
Providing deferred compensation for
approximately 30 employees
Effective January 1, 2001

Sincerely,

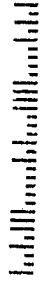
Holly E. Klotz
Director of Benefits Administration

restoration/ml



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