

2520052091094

**REPORTING AND DISCLOSURE STATEMENT  
FOR PENSION PLANS FOR CERTAIN SELECTED EMPLOYEES**

**VIA CERTIFIED MAIL, RETURN  
RECEIPT REQUESTED**

Top Hat Plan Exemption  
Pension and Welfare Benefits Administration  
Room N-5644  
U. S. Department of Labor  
200 Constitution Avenue, NW  
Washington, DC 20210

02 JAN 18 AM 8:23

To the Secretary of Labor:

In compliance with the requirements of the alternative method of reporting and disclosure under Part 1 of Title 1 of the Employee Retirement Income Security Act of 1974 for unfunded or insured pension plans for a select group of management or highly compensated employees, specified in Department of Labor Regulations, 29 C.F.R. 2520.104-23, the following information is provided by the undersigned employer.

Name and Address of Employer: Virginia Episcopal School  
400 VES Road  
Lynchburg, Virginia 24503

Employer Identification Number: 54-0506431

Virginia Episcopal School maintains a plan primarily for the purpose of providing deferred compensation for a select group of management or highly compensated employees.

Number of Plans and Participants in Each Plan: One (1) Plan covering employee Phillip L. Hadley

Dated: NOV 21, 2001.

**Virginia Episcopal School**

By: Robert H. Kluttz

Its: CHAIR - BO. TRUSTEES

Plan Administrator

LAW OFFICES  
**EDMUNDS & WILLIAMS**  
A PROFESSIONAL CORPORATION

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P.O. BOX 958

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WRITER'S DIRECT DIAL (434) 455-9101

WRITER'S E-MAIL [DWHITESELL@EWLAW.COM](mailto:dwhitesell@ewlaw.com)

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KRISTINE H. SMITH  
DARRYL D. WHITESSELL  
JOHN M. PERRY, JR.  
ANNE B. WOOD

November 16, 2001

**VIA FIRST CLASS U. S. MAIL**

Mr. Robert H. Klutz  
Mimosa Investment Management, LLC  
4400 Silas Creek Parkway, Suite 104  
Winston-Salem, North Carolina 27104

**Re: VES -- Hadley Deferred Compensation - Disclosure Statement.**

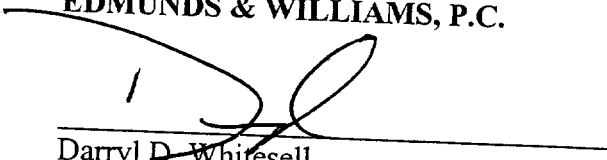
Dear Bob:

In connection with Dr. Hadley's deferred compensation plan, I have enclosed for your review and execution, a "Reporting and Disclosure Statement for Pension Plans for Certain Selected Employees." All unfunded top hat deferred compensation plans are required to file this statement with the Pension Welfare Benefits Administration within one hundred twenty (120) days of when the plan is adopted. The failure to file this statement with the PWBA will cause the plan to become subject to more burdensome ERISA reporting and disclosure rules. Accordingly, please fill in VES's employer identification number as indicated, date and execute the statement, and mail it to the PWBA at the address indicated. We recommend that the statement be mailed via certified mail, return receipt requested.

Please call me if you have any questions or if I may be of any assistance.

Very truly yours,

**EDMUNDS & WILLIAMS, P.C.**

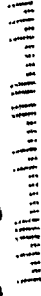
  
Darryl D. Whitesell

Enclosures

4400 Silas Creek Pkwy 104  
Winston Salem, NC 27104

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