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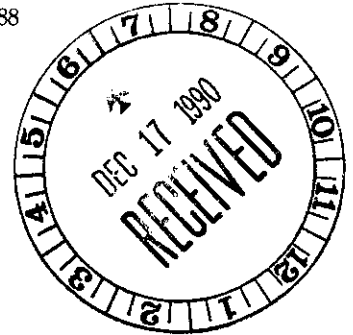
DAVIS WRIGHT TREMAINE

LAW OFFICES

2600 CENTURY SQUARE · 1501 FOURTH AVENUE · SEATTLE, WASHINGTON 98101-1688
(206) 622-3150

RICHARD J. BIRMINGHAM
(206) 628-7623

December 10, 1990



Office of Employee Benefits Security
Labor-Management Services Administration
U.S. Department of Labor
Washington, D.C. 20216

Re: Reporting and Disclosure Required by Department of
Labor Regulation 2520.104.23

To Whom it May Concern:

Pursuant to the requirements of Department of Labor
Regulation 2520.104.23, please note the following information:

1. Name and address of Employer:

Davis Wright Tremaine
2600 Century Square
1501 Fourth Avenue
Seattle, WA 98101-1688

2. Identification Number:

The Employer's Identification Number is 91-0839480.

3. Type of Plan.

The Employer maintains a non-funded plan primarily for providing deferred compensation for a select group of management or highly compensated employees and partners.

4. Plan Number.

The plan number assigned by the Employer to the Plan is 510.

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Seattle

Office of Employee Benefits Security
December 10, 1990
Page 2

5. Number of Plans.

This is currently the only non-funded plan maintained by the Employer. It was amended and restated effective January 1, 1990. Previously, it had been amended and restated January 1, 1980, and was originally effective January 1, 1969.

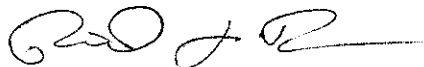
6. Number of Employees.

Approximately 97 partners and employees currently participate in the Plan. Other partners and employees may be added at a later date.

If you have any questions concerning this matter, please do not hesitate to contact me.

Very truly yours,

DAVIS WRIGHT TREMAINE



Richard J. Birmingham

RJB:pk1

cc: Mark Hutcheson
Jim Judson