

December 1, 1999



2520052090977

Top Hat Plan Exemption  
Pension and Welfare Benefits Administration  
Room N-5644  
U.S. Department of Labor  
200 Constitution Avenue NW  
Washington, DC 20210

350 West Sepulveda Boulevard  
Carson, California 90745  
310.830.2200  
Fax 310.835.6174  
www.KelloggGarden.com

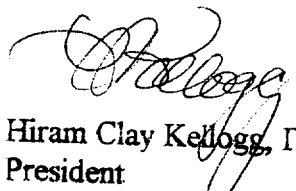
To the Secretary of Labor:

In order to comply with the requirements of the alternative reporting and disclosure method under ERISA, Title I, Part I as provided for an unfunded or insured pension plan for a select group of management or highly compensated employees in D.O.L. Reg. Section 2520.104-23, the following information is provided by the undersigned Plan Administrator:

- (1) The name of the employer is Kellogg Supply, Inc.
- (2) The mailing address of the employer is 350 W. Sepulveda, Carson, CA 90475.
- (3) The employer's federal identification number (EIN) is 95-2038255. |||
- (4) The number of initial participants in the plan is one (1).
- (5) The adoption date of the Plan is December 1, 1999.

The above named employer maintains this plan primarily for the purpose of providing deferred compensation to a select group of management or highly compensated employees. The employer will provide a copy of the agreement to the Secretary of Labor upon request.

By:

  
Hiram Clay Kellogg, IV  
President

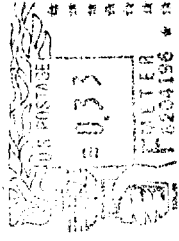
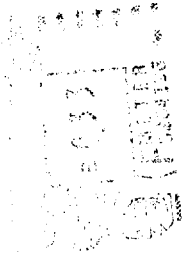
Dated: MARCH 29, 2000

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