



**JACKSON BOARD
OF REALTORS,® INC.**

2520032065355

620 North State Street
Suite 101
P. O. Box 1047
Jackson, Mississippi 39215-1047
(601) 848-1332
(601) 855-8707

REALTOR® — is a registered mark which identifies a professional in real estate who subscribes to a strict Code of Ethics as a member of the NATIONAL ASSOCIATION OF REALTORS



August 30, 1990

Office of Employee Benefit Security
Labor-Management Services Administration
United States Department of Labor
Washington, D C 20216

RE: Jackson Board of REALTORS®, Inc.

Dear Sir:

Pursuant to Section 2520.104-23 of the Department of Labor Regulations, this document is filed to comply with the reporting and disclosure requirements of Part I of ERISA for plans for select group of management or highly compensated employees. The employer is the Jackson Board of REALTORS®, Inc., and its address is P. O. Box 1047, Jackson, MS 39215. The Employer Identification Number for the employer is 64-6025328.

One (1) plan is maintained by the employer for the Executive Officer of the company. This plan is maintained primarily for the purpose of providing deferred compensation for an employee that qualified as part of a select group of management employees. One (1) employee is covered by the non-qualified compensation agreement.

Should you desire copies of the plan document, please contact me and I will forward it to you.

Sincerely,

Kelly Dabbs
President

KD:cb

