



THE MARTIN-BROWER COMPANY, L.L.C.

333 EAST BUTTERFIELD ROAD • LOMBARD, IL 60148-5641
630/271-8300 • FAX: 630/271-8680

2520052090946

March 20, 2000

Top Hat Plan Exemption
Pension and Welfare Benefits Administration
U. S. Department of Labor, Room N-5644
200 Constitution Avenue N.W.
Washington, D. C. 20210

Dear Sir:

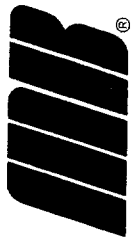
In compliance with the requirements of the alternative method of reporting and disclosure under Part 1 of Title 1 of pension plans for a select group of management or highly-compensated employees, specified in Department of Labor Regulations, 29 C.F.R. Sec. 2520.104-23, the following information is supplied:

Plan Sponsor: The Martin-Brower Company, L.L.C.
 333 East Butterfield Road
 Lombard, IL 60148-5641
 EIN: 36-4221605

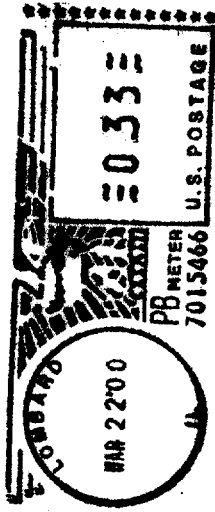
Plan: Deferred Compensation Plan,
 Providing deferred compensation for
 approximately 24 employees
 Effective April 1, 2000

Sincerely,

David E. Jaski
Vice President, Human Resources



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333 E. BUTTERFIELD RD. • SUITE 500 • LOMBARD, IL 60148-5641



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