

Oakland Hills Country Club

OFFICERS

ROBERT S. GIGLIOTTI
JOHN J. MORAD
PETER H. RUSSELL
RICHARD D. AGINIAN
RICHARD H. BAYLISS, JR.

PRESIDENT
VICE PRESIDENT
SECRETARY
TREASURER
CHIEF OPERATING OFFICER/
GENERAL MANAGER



DIRECTORS

RICHARD D. AGINIAN
ROBERT S. GIGLIOTTI
JAMES F. JUDGE
J. LEE JUETT

JOHN J. MORAD
ALVIN R. PREVOST
PETER H. RUSSELL
DOUGLAS J. SCHROEDER
JEFFREY C. WRIGHT

3951 W. MAPLE ROAD, BLOOMFIELD HILLS, MICHIGAN 48301-3221 • (248) 644-2500 • FAX (248) 644-2683

2520052090944

March 17, 2000

Top Hat Plan Exemption
Pension and Welfare Benefits Administration
Room N-5644
U.S. Department of Labor
200 Constitution Avenue, NW
Washington, D.C. 20210

Dear Sir or Madam:

Oakland Hills Country Club hereby supplies the following information pursuant to Department of Labor Regulations §2520.104-23:

- A. Name and Address of Employer:
Oakland Hills Country Club
3951 W. Maple Road
Bloomfield Hills, MI 48301-3221
- B. Employer Identification Number: 38-0888860
- C. Oakland Hills Country Club maintains one deferred compensation plan for a select group of management or highly compensated employees. Five employees are participating in this agreement.

It is our understanding that this letter fulfills our notification obligations under the Employee Retirement Income Security Act of 1974 in lieu of an annual filing requirement.

Feel free to call me at (248) 644-2500 between the hours of 9:00 a.m. and 5:00 p.m. EST with any questions.

Very truly yours,

Oakland Hills Country Club

Oakland Hills Country Club

OFFICERS

ROBERT S. GIGLIOTTI
JOHN J. MORAD
PETER H. RUSSELL
RICHARD D. AGINIAN
RICHARD H. BAYLISS, JR.

PRESIDENT
VICE PRESIDENT
SECRETARY
TREASURER
CHIEF OPERATING OFFICER/
GENERAL MANAGER



DIRECTORS

RICHARD D. AGINIAN
ROBERT S. GIGLIOTTI
JAMES F. JUDGE
J. LEE JUETT

JOHN J. MORAD
ALVIN R. PREVOST
PETER H. RUSSELL
DOUGLAS J. SCHROEDER
JEFFREY C. WRIGHT

3951 W. MAPLE ROAD, BLOOMFIELD HILLS, MICHIGAN 48301-3221 • (248) 644-2500 • FAX (248) 644-2683

March 17, 2000

Top Hat Plan Exemption
Pension and Welfare Benefits Administration
Room N-5644
U.S. Department of Labor
200 Constitution Avenue, NW
Washington, D.C. 20210

Dear Sir or Madam:

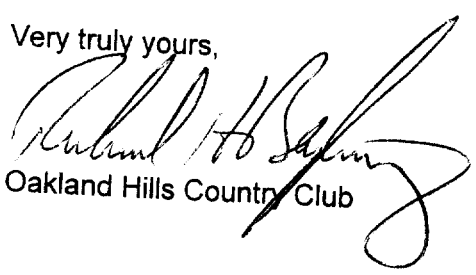
Oakland Hills Country Club hereby supplies the following information pursuant to Department of Labor Regulations §2520.104-23:

- A. Name and Address of Employer:
Oakland Hills Country Club
3951 W. Maple Road
Bloomfield Hills, MI 48301-3221
- B. Employer Identification Number: 38-0888860
- C. Oakland Hills Country Club maintains one deferred compensation plan for a select group of management or highly compensated employees. Five employees are participating in this agreement.

It is our understanding that this letter fulfills our notification obligations under the Employee Retirement Income Security Act of 1974 in lieu of an annual filing requirement.

Feel free to call me at (248) 644-2500 between the hours of 9:00 a.m. and 5:00 p.m. EST with any questions.

Very truly yours,


Oakland Hills Country Club

Oakland Hills Country Club

OFFICERS

ROBERT S. GIGLIOTTI
JOHN J. MORAD
PETER H. RUSSELL
RICHARD D. AGINIAN
RICHARD H. BAYLISS, JR.

PRESIDENT
VICE PRESIDENT
SECRETARY
TREASURER
CHIEF OPERATING OFFICER/
GENERAL MANAGER



DIRECTORS

RICHARD D. AGINIAN
ROBERT S. GIGLIOTTI
JAMES F. JUDGE
J. LEE JUETT

JOHN J. MORAD
ALVIN R. PREVOST
PETER H. RUSSELL
DOUGLAS J. SCHROEDER
JEFFREY C. WRIGHT

3951 W. MAPLE ROAD, BLOOMFIELD HILLS, MICHIGAN 48301-3221 • (248) 644-2500 • FAX (248) 644-2683

March 17, 2000

Top Hat Plan Exemption
Pension and Welfare Benefits Administration
Room N-5644
U.S. Department of Labor
200 Constitution Avenue, NW
Washington, D.C. 20210

Dear Sir or Madam:

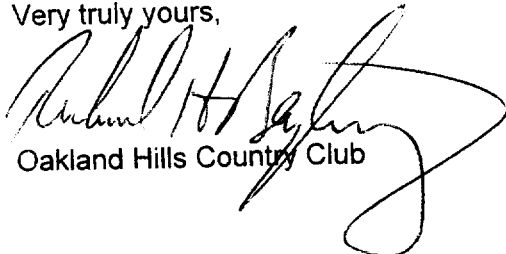
Oakland Hills Country Club hereby supplies the following information pursuant to Department of Labor Regulations §2520.104-23:

- A. Name and Address of Employer:
Oakland Hills Country Club
3951 W. Maple Road
Bloomfield Hills, MI 48301-3221
- B. Employer Identification Number: 38-0888860
- C. Oakland Hills Country Club maintains one deferred compensation plan for a select group of management or highly compensated employees. Five employees are participating in this agreement.

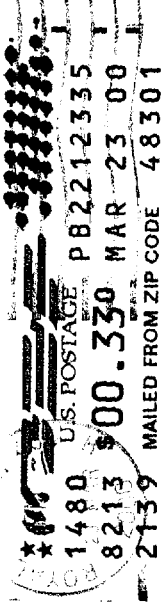
It is our understanding that this letter fulfills our notification obligations under the Employee Retirement Income Security Act of 1974 in lieu of an annual filing requirement.

Feel free to call me at (248) 644-2500 between the hours of 9:00 a.m. and 5:00 p.m. EST with any questions.

Very truly yours,


Oakland Hills Country Club

OAKLAND HILLS COUNTRY CLUB
3951 West Maple Road
Bloomfield Hills, MI 48301-3221



Top Hat Plan Exemption
Pension and Welfare Benefits Administration
Room N-5644
U.S. Department of Labor
200 Constitution Ave., N.W.
Washington, D.C. 20210

