

Top Hat Plan Exemption
Pension and Welfare Benefits Administration
Room N-5644
U.S. Department of Labor
200 Constitution Avenue N.W.
Washington, DC 20210

**STATEMENT FOR TOP-HAT PLANS
DOL REG. 29 CFR 2520.104-23**

NAME EMPLOYER: Westerville Automotive, Inc.

ADDRESS OR EMPLOYER: 647-M Park Meadow Drive
Westerville, Ohio 43081

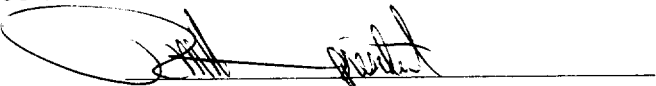
EMPLOYER EIN: 31-1451029

STATEMENT:

The above named employer maintains the following plans primarily for the purpose of providing deferred compensation for a select group of management or highly compensated employees:

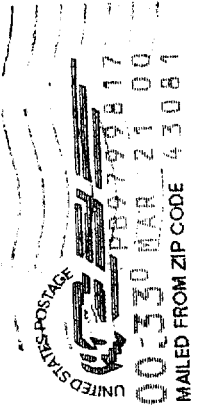
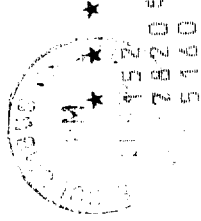
1. Employment Modification Contract between the Employer and Mikhael Breydo.
NUMBER OF EMPLOYEES COVERED: 1 (ONE)
2. Employment Modification Contract between the Employer and Mario Cautela.
NUMBER OF EMPLOYEES COVERED: 1 (ONE)
3. Employment Modification Contract between the Employer and Brion Hibbitt.
NUMBER OF EMPLOYEES COVERED: 1 (ONE)
4. Employment Modification Contract between the Employer and Fred Hull.
NUMBER OF EMPLOYEES COVERED: 1 (ONE)
5. Employment Modification Contract between the Employer Scott McClure.
NUMBER OF EMPLOYEES COVERED: 1 (ONE)

Copies of the foregoing contracts are available from the Employer at the address listed above upon request of the Secretary of Labor.


Richard Aumann, President
Westerville Automotive, Inc.

WESTERNUS ALTERNATIVE Co
Richard & Patricia Aumann

844 Lazelle Rd.
Westerville, OH 43081



Top Art Don Expansion
Rivers and Wilson Building Administration
Room W-5644
U.S. Department of Labor
200 Constitution Ave. N.W.
Washington, D.C. 20210

