

# ZARCO & PARDO

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March 7, 2000

Office of Employee Benefits Security  
Labor Management Service Administration  
U.S. Department of Labor  
Washington, D.C. 20216

Re: Notice of Plan of Deferred Compensation

Dear Sirs/Madam:

Please find enclosed a Notice of Plan of Deferred Compensation for filing with your office. Kindly return a filed-stamped copy of this Notice to our office in the enclosed, stamped, self-addressed envelope. Thank you.

Very truly yours,



ROBERT M. EINHORN

RME/mlp  
encl.

Date: 3/6/2000

Office of Employee Benefits Security  
Labor Management Service Administration  
U.S. Department of Labor  
Washington, D.C. 20216

Re: Notice of Plan of Deferred Compensation

Dear Sirs:

Pursuant to DOL Reg. Sec. 2520.104-23, the undersigned employer hereby files the following information with respect to its plan of deferred compensation.

1. Name and address of employer

Zarco & Pardo, P.A.  
100 SE 2<sup>nd</sup> Street - 27<sup>th</sup> Floor  
Miami, FL 33131

2. Federal employer identification number (EIN):

65-0677095

3. The employer maintains one plan of deferred compensation primarily for the purpose of providing deferred compensation to a select group of management or highly compensated employees.
4. The number of employees covered by the plan is one.
5. The plan became effective on March 6, 2000.

Sincerely,

Zarco & Pardo, P.A.

By: Robert Zarco, President

**ZARCO & PARDO, P.A.**

INTERNATIONAL PLACE  
100 SOUTHEAST 2ND STREET  
27TH FLOOR  
MIAMI, FLORIDA 33131



Office of Employee Benefits Security  
Labor Management Service Administration  
U.S. Department of Labor  
Washington, D.C. 20216

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