

2520052090871

**Alternative Reporting And Disclosure Statement  
For Nonqualified Deferred Compensation Plans**

To: U.S. Department of Labor  
Pension and Welfare Benefit Administration  
Room N 5638  
200 Constitutional Ave. N.W.  
Washington, DC 20210

RE: Top Hat Plan Exemption

In compliance with the requirements of the alternative method of reporting and disclosure under Part I of Title I of the Employee Retirement Income Security Act of 1974 for un-funded or insured pension plans for a select group of management or highly compensated employees, specified in Department of Labor Regulations, 29 CFR Sec. 2520.104-23, the following information is provided by the undersigned administrator:

1. The name of the Employer is: OEI, Inc., a Nebraska corporation
2. The mailing address of the Employer is: 1111 Lincoln Mall, Lincoln, Nebraska 68508
3. The Employer Identification Number is: 47-0532319
4. The above named Employer maintains a Plan (or Plans) primarily for the purpose of providing deferred compensation benefits for a select group of management or highly compensated employees selected by the non-employee members of the Board of Directors of the Employer.
5. Number of Plans and Participants in each Plan:  
1 Plan(s) covering 5 Employees.
6. The Employer will provide a copy of the agreement(s) to the office of Pension and Welfare Benefit Program upon request.
7. As the deemed administrator of this Plan(s), any further communications with respect to the Plan(s) should be addressed to the undersigned as the Employer's representative with respect to the Plan(s).

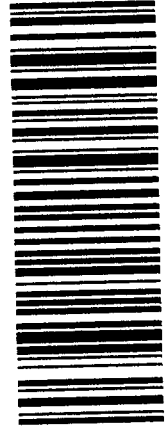
OEI, Inc.,  
a Nebraska Corporation

By: Roger K. Severin  
Roger K. Severin, President

Dated: March 13, 2000

**CERTIFIED MAIL**

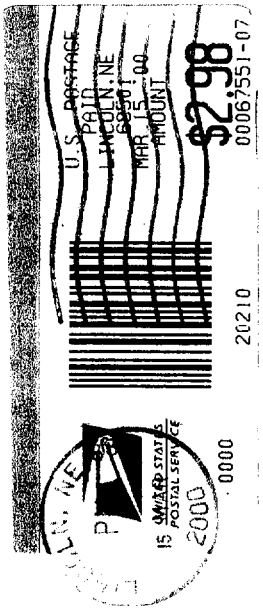
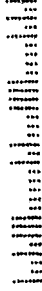
OLSSON ASSOCIATES  
CONSULTING ENGINEERS  
1111 LINCOLN MALL, P.O. BOX 84608  
LINCOLN, NEBRASKA 68501-4608



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**RETURN RECEIPT  
REQUESTED**

U.S. Department of Labor  
Pension and Welfare Benefit Administration  
Room N 5638  
200 Constitutional Ave. N.W.  
Washington, DC 20210



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