



2520052090868

Human Resources
Post Office Box 17500
Pensacola, Florida 32522-7500

March 16, 2000

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To:

Top Hat Exemption
Pension and Welfare Benefit Administration
Room N-5644
U.S. Department of Labor
200 Constitution Avenue, N.W.
Washington, D.C. 20210

Employer:
Employer Identification Number
Address:

Baptist Health Care
59-0657322
P.O. Box 17500
Pensacola, FL 32522-7500

RE: EMPLOYER RETIREMENT INCOME SECURITY ACT OF 1974 29 CFR PART 2520

Gentlemen:

In accordance with the "alternative method of compliance for pension plans for certain selected employees," (Section 2520-104-23), please be advised that the employer named above maintains one (1) plan primarily for the purpose of providing deferred compensation for a select group of management or highly compensated employees. Initially, this group will consist of twelve individuals. Additional participants, limited to a select group of management or highly compensated employees can be added to the plan at any time.

Sincerely yours,

A handwritten signature in cursive script, appearing to read 'Sandra Rogers'.

Sandra Rogers
Vice President of Human Resources
Baptist Health Care



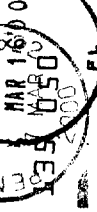
1000 West Moreno Street
Post Office Box 17500
Pensacola, Florida 32522-7500

ADDRESS SERVICE REQUESTED

the right of the return address

CERTIFIED

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MAIL

HR
Benefits

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U.S. POSTA E * * * *

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