



# MEARS TRANSPORTATION GROUP

324 West Gore Street • Orlando, Florida • 32806 • Phone (407) 422-4561 • Fax (407) 422-6923 • www.mears-net.com  
1642 NW 21st Terrace • Miami, Florida • 33142 • Phone (305) 325-1000 • Fax (305) 324-6025 • www.mears-net.com  
**Ground Transportation Professionals Since 1939**

February 29, 2000

2520052090810

Top Hat Plan Exemption Pension  
and Welfare Benefits Administration  
Room N-5644  
200 Constitution Avenue, N.W.  
United States Department of Labor  
Washington, D.C. 20216

Re: Deferred Bonus Plan and Select Benefit Plan of Mears Destination  
Services, Inc. for Joseph Lenart

Dear Sir/Madam:

Pursuant to the provisions of Department of Labor Regulations Section 2520.104-23 you are hereby notified that the employer named below maintains two plans, as identified below, primarily for the purposes of providing deferred compensation to a select, management-level employee, Joseph Lenart.

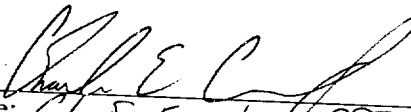
Employer: Mears Destination Services, Inc.  
324 West Gore Street  
Orlando, FL 32806  
(407) 422-4561  
EIN: 59-2260852

Name of Plans: (1) Mears Destination Services, Inc. Deferred Bonus Plan  
for Joseph Lenart  
(2) Mears Destination Services, Inc. Select Benefit Plan  
For Joseph Lenart

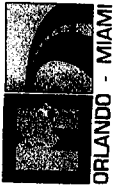
Number of Participants: One

Kindly acknowledge receipt of this filing by signing and returning to the sender the enclosed copy of this letter. A stamped, self-addressed envelope is also enclosed for your convenience.

Mears Destination Services, Inc.

By:   
Title: Chief Executive Officer

Acknowledgment of Receipt by the Department of Labor:

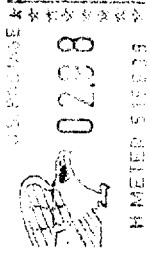
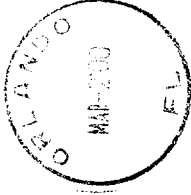


MEARS TRANSPORTATION GF  
324 West Gore Street • Orlando, Florida •

**CERTIFIED**

Z 010 419 779

**MAIL**



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