

111 Monument Circle, Suite 4600
P.O.Box 44924
Indianapolis, IN 46244-0924
Facsimile 317-236-6472

Telephone 317-236-8020

Lowe Gray Steele & Darko, LLP

Charles F. Rolph, III, Esq., *Of Counsel*
Direct: (317) 638-2808, ext. 149
E-mail: chuck.rolph@lgsd.com

Attorneys at Law

March 1, 2000

2520052090759

CERTIFIED MAIL - RETURN RECEIPT REQUESTED


Secretary of Labor - Top Hat Plan Exemption
Pension and Welfare Benefits Administration
Room N-5644
U.S. Department of Labor
200 Constitution Avenue, N.W.
Washington, DC 20210

Dear Madam Secretary:

In accordance with 29 CFR 2520.104-23, on behalf of R.T. Moore Co., Inc. (EIN: 35-0964856), we are hereby complying with the requirement to file a top-hat exemption statement in connection with the adoption of a plan of nonqualified deferred compensation for a select group of management or highly compensated employees. If you have any questions, please contact me.

Sincerely,

LOWE GRAY STEELE & DARKO, LLP

By 
Charles F. Rolph, III, Esq.

cc: Mr. Douglas R. Moore
L. Robert Lowe, Jr., Esq.

TOP HAT EXEMPTION STATEMENT

TO: Secretary of Labor
Top Hat Plan Exemption
Pension and Welfare Benefits Administration
Room N-5644
U.S. Department of Labor
200 Constitution Avenue NW
Washington, DC 20210

FROM: R.T. Moore Co., Inc.
6340 La Pas Trail
Indianapolis, Indiana 46268-2511

EIN: 35-0964856

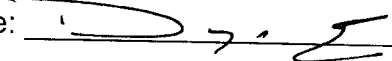
This filing is being made in accordance with DOL Reg. Sec. 2520.104-23 as an alternative method of compliance with the reporting and disclosure requirements of ERISA in the case of a top hat plan for a select group of management or highly compensated employees.

R.T. Moore Co., Inc. (the "Employer") maintains a plan of nonqualified deferred compensation for a select group of management or highly compensated employees. Currently, there is one (1) such plan that covers two (2) employees of the Employer. The plan was adopted December 23, 1999.

If requested by the Secretary of Labor, the Employer will provide copies of any plan documents. If there are any questions, please contact the undersigned.

R.T. MOORE CO., INC.

By
Douglas R. Moore, President

Date: 
2/21/00

Lowe Gray Steele Darko, LLP

Attorneys At Law

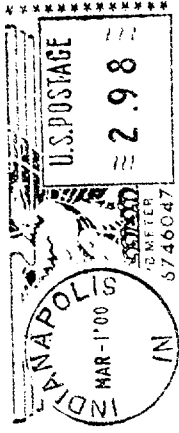
Bank One Tower
111 Monument Circle, Suite 4600
Indianapolis, Indiana 46204-5146

CERTIFIED

P 973 155 487

MAIL

RETURN RECEIPT REQUESTED



Secretary of Labor - Top Hat Plan Exemption
Pension and Welfare Benefits Administration
Room N-5644
U.S. Department of Labor
200 Constitution Avenue, N.W.
Washington, DC 20210

