

POWELL, GOLDSTEIN, FRAZER & MURPHY LLP

ATTORNEYS AT LAW

www.pgfm.com

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March 3, 2000

2520052090748

CERTIFIED MAIL
RETURN RECEIPT REQUESTED

Top Hat Plan Exemption
Pension & Welfare Benefits Administration
Room N-5644
U.S. Department of Labor
200 Constitution Avenue, N.W.
Washington, DC 20210

Re: Alliance for Aging Research Deferred Compensation Plan (the "Plan")

Dear Sir or Madam:

On behalf of the Alliance for Aging Research. (the "Alliance"), I submit this statement to exempt the Alliance from further compliance with the reporting and disclosure provisions of Part 1 of Title I of the Employee Retirement Income Security Act of 1974, as amended, in connection with its maintenance of the Plan. This statement is prepared and submitted pursuant to Department of Labor Regulations Section 2520.104-23b.

The Alliance established the Plan on December 20, 1999 primarily for the purpose of providing deferred compensation for a select group of management or highly compensated employees. The Alliance does not maintain any other plan of deferred compensation for the same purpose.

As of the Plan's establishment, three (3) employees were eligible to participate in the Plan.


The Alliance is the sponsoring employer of the Plan and its address is 2021 K Street, N.W., Suite 305, Washington, D.C. 20006-1003. The employer identification number for the Alliance is 54-1379174.

POWELL, GOLDSTEIN, FRAZER & MURPHY LLP

U.S. Department of Labor
March 3, 2000
Page 2

If you have any questions or comments about this filing, please contact me at the address indicated above.

Sincerely,

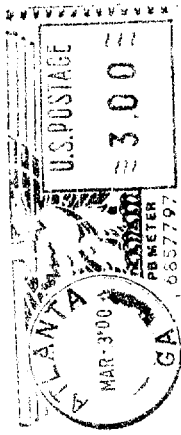
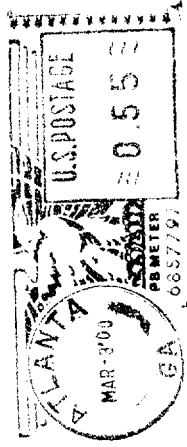
A handwritten signature in cursive script, appearing to read "Richard L. Arenburg".

Richard L. Arenburg

cc: Mr. Ike Hager
Wayne Zell, Esq.

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MAIL



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Atlanta, Georgia 30303

To

TOP HAT PLAN EXEMPTION
PENSION & WELFARE BENEFITS
ADMINISTRATION
ROOM N-5644
U.S. DEPARTMENT OF LABOR
200 CONSTITUTION AVENUE NW
WASHINGTON DC 20210