

PALMIERI & EISENBERG

ATTORNEYS AT LAW

A PARTNERSHIP INCLUDING PROFESSIONAL CORPORATIONS

715 EXECUTIVE DRIVE

PRINCETON, NEW JERSEY 08540

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February 28, 2000

Top Hat Plan Exemption
Pension and Welfare Benefits Administration
Room N-6544
U.S. Department of Labor
200 Constitution Avenue, N.W.
Washington, D.C. 20210


Re: **S.H. Tevis & Son Deferred Compensation Agreement**

Dear Sirs:

On behalf of S.H. Tevis & Son we are hereby filing a copy of the Statement required under Department of Labor Regulation Section 2520.104-23. If you have any questions regarding the attachment, please do not hesitate to contact our office.

We thank you in advance for your attention to this matter.

Sincerely,



Francis W. Palmieri

FWP/dr

Enclosure

cc: Mr. Jack Tevis (w/ encl.)

**STATEMENT PURSUANT TO DOL REGULATION
SECTION 2520.104-23**

S.H. Tevis & Son hereby files this statement under Department of Labor Regulation Section 2520.104-23 with respect to the agreement it maintains for the purpose of providing deferred compensation for a select group of management or highly compensated employees, as follows:

Name and Address
of Employer:

S.H. Tevis & Son
82 John Street
Westminster, MD 21158-0926

EIN:

52-1484304

Declaration:

S.H. Tevis & Son has established an individual agreement for the purpose of providing deferred compensation for a single member of a select group of management or highly compensated employees.

Number of Plans:

1

Name of Plan:

Nonqualified Deferred Compensation Agreement with Alan Sonnenleiter

Number of Employees or
Former Employees in the
Plan:

1

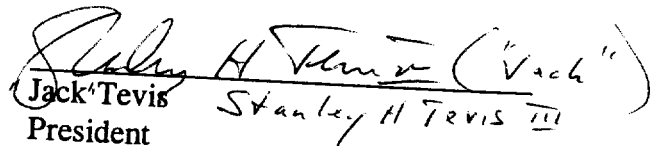
The Agreement will be furnished to the Department of Labor if requested by the Secretary of Labor.

Witness:



S.H. Tevis & Son

By:


Jack Tevis
President

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