

**Alternative Reporting and Disclosure Statement
for
Pension Plans for Certain Selected Employees**

Instruction: Complete and file this Statement with the Department of Labor within 120 days after the plan becomes subject to Part 1 of Title I of ERISA. 29 CFR § 2520.104-23(b)(2).

TO: Top Hat Plan Exemption
Pension and Welfare Benefits Administration
Room N-5644
U.S. Department of Labor
200 Constitution Avenue N.W.
Washington D.C. 20210

Pursuant to Department of Labor Regulation § 2520.104-23, the Employer named below submits this Statement as an alternative method of compliance with the reporting and disclosure requirements of Part 1 of Title I of the Employee Retirement Income Security Act of 1974, as amended for an unfunded or insured pension plan for a select group of management or highly compensated employees.

1. Name of Employer: Waggener Edstrom, Inc.
2. Employer's Address: 11400 S.E. Eighth Street, Suite 250, Bellevue, WA 98004
3. Employer's IRS Identification Number (EIN): 93-0847156
4. The Employer maintains a plan primarily for the purpose of providing deferred compensation for a select group of management or highly compensated employees.
5. Number of such Plans: One
6. Name of Plan: Waggener Edstrom, Inc. Long-Term Incentive Compensation Plan
7. The number of participants in such Plan is: 7

Dated Feb 11, 2000

WAGGENER EDSTROM, INC.,
as Plan Administrator

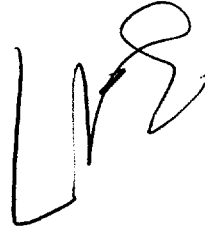
By: Michael Bigelow
Its: CFO

WAGGENER EDSTROM
STRATEGIC PUBLIC RELATIONS & COMMUNICATIONS

11400 S.E. 8th Street
Suite 250
Bellevue, Washington 98004

First Class Mail

Top Hat Plan Exemption
Pension & Welfare Benefits Administration
Room N-5644
U.S. Department of Labor
200 Constitution Avenue NW
Washington, D.C. 20210



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