

2520052090611

December 17, 1999

Top Hat Plan Exemption
Pension & Welfare Benefits Administration
Room N-5644
U.S. Department of Labor
200 Constitution Avenue NW
Washington, D.C. 20210

Dear Sir or Madam:

The following is a listing of the information required under Department of Labor regulation Section 2520.104-23 whereby certain unfounded or insured pension plans may satisfy their filing requirements under Section 110 of the Employee Retirement Income Security Act of 1974.

Employer's Name: Drs. Eganhouse-DeKock-Purdie, P.C.
Employer's Address: 2727 1st Ave SE
Cedar Rapids, IA 52402
Employer's ID#: 42-0995119

The above employer maintains the following plan or plans primarily for the purpose of providing deferred compensation for a select group of management or highly compensated employees.

<u>Plan Name</u>	<u># of Employees Participating</u>
Drs. Eganhouse-DeKock-Purdie, P.C.	Three
Deferred Compensation Agreement	

Dated December 8, 1999

Plan documents will be provided upon request in accordance with ERISA Section 104(a)(1).

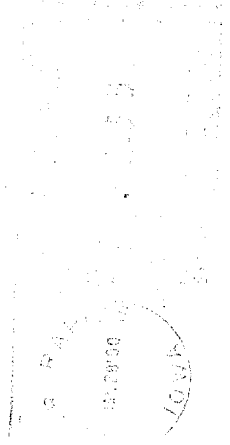
Please contact us if you have any questions on any of the above information.

Respectfully yours,

Drs. Eganhouse-DeKock-Purdie, P.C.

By: William J. DeKock

DRS. EGANHOUSE, DEKOCK AND PURDIE, P.C.
2727 FIRST AVENUE S.E.
CEDAR RAPIDS, IOWA 52402



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