

U.S. DEPT. OF LABOR  
PWC/PUBLIC DISCLOSURE

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July 31, 2000

**CERTIFIED MAIL**  
**RETURN RECEIPT REQUESTED**

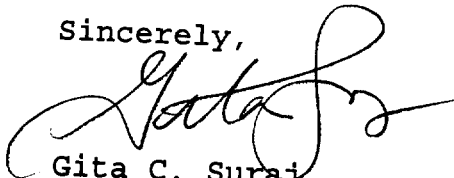
Top Hat Plan Exemption  
Pension & Welfare Benefits Administration  
Room N-5644  
U.S. Department of Labor  
200 Constitution Avenue  
Washington, DC 20210

Re: Deferred Compensation Plan of Field/Paoli  
Architects, Inc.

Dear Sir/Madam:

Enclosed is a Statement of compliance with 29 CFR 2520.104-  
23 that is being filed on behalf of the above Plan.

Sincerely,



Gita C. Suraj

GCS:ta  
Enclosure: 2029.Q01  
cc: John Paoli (w/o enclosures)  
2029.L01.wpd

STATEMENT OF COMPLIANCE WITH

29 CFR 2520.104-23

Re: Name of Employer: Field/Paoli Architects, Inc..  
Address of Employer: 1045 Sansome Street, Suite 206  
San Francisco, CA 94111  
EIN #: 94-2985868  
Name of Plan: Deferred Compensation Plan of  
Field/Paoli Architects, Inc.

Field/Paoli Architects, Inc. a corporation organized under the laws of California ("Employer"), maintains an unfunded deferred compensation plan primarily for the purpose of providing deferred compensation for a select group of management or highly compensated employees. The Employer maintains unfunded deferred compensation agreements with four key employees as current participants in that plan.

The Employer will provide plan documents to the Secretary of Labor on request as required by Section 104(a)(1) of the Employee Retirement Income Security Act of 1974.

Field/Paoli Architects, Inc.

Dated: July 24, 2000, 2000

By:   
David L. Paoli, President

2029.Q01

*memo*

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