

2520052090569

mid-states bolt & screw co.

the dedicated fastener people.

P.O. Box 2050

Flint, Michigan 48501 (810) 744-0123

U.S. DEPT. OF LABOR
P.W.B.A./PUBLIC DISCLOSURE
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Alternative Reporting And Disclosure Statement For Nonqualified Deferred Compensation Plans


To: U.S. Department of Labor
Pension and Welfare Benefit Administration
Room N 5638
200 Constitutional Ave. N.W.
Washington, DC 20210

In compliance with the requirements of the alternative method of reporting and disclosure under Part I of Title I of the Employee Retirement Income Security Act of 1974 for un-funded or insured pension plans for a select group of management or highly compensated employees, specified in Department of Labor Regulations, 29 CFR Sec. 2520.104-23, the following information is provided by the undersigned administrator:

1. The name of the Employer is: Mid-States Bolt & Screw Co.
2. The mailing address of the Employer is: 4126 Somers Drive, Burton, MI 48529
3. The Employer Identification Number is: 38-2095876
4. The above named Employer maintains a Plan (or Plans) primarily for the purpose of providing deferred compensation benefits for a select group of management or highly compensated employees.
5. Number of Plans and Eligible Employees in each Plan: 117
One Plan(s) covering Seven Eligible Employees.
6. The Employer will provide a copy of the agreements) to the office of Pension and Welfare Benefit Program upon request.

Mid-States Bolt & Screw Co.
A 'Michigan' Corporation

Dated: 7/28/00

By: 

Authorized Person

Saginaw, Michigan
517-753-3492

Charlotte, Michigan
517-543-4744

Lansing, Michigan
517-482-2200

Gaylord, Michigan
517-732-3265

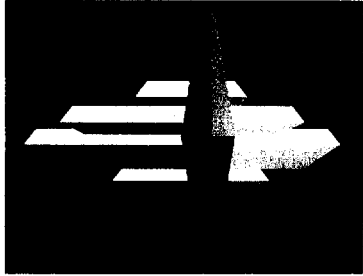
Lapeer, Michigan
810-245-1690

CERTIFIED

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MAIL

U.S. DEPARTMENT OF LABOR
PENSION & WELFARE BENEFITS ADMIN.
ROOM N5638
200 CONSTITUTIONAL AVENUE N.W.
WASHINGTON, DC 20210



BENEFITS+PPA

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