



ROANOKE TRADE

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U.S. DEPT. OF LABOR
PROHIBITION/PUBLIC DISCLOSURE
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CERTIFIED MAIL
RETURN RECEIPT REQUESTED

Top Hat Plan Exemption
Pension and Welfare Benefits Administration
Room N-6544
U.S. Department of Labor
200 Constitution Avenue, N.W.
Washington, D.C. 20210

In compliance with the requirements of the alternative method of reporting and disclosure under Part 1 of Title I of the Employee Retirement Income Security Act of 1974 for unfunded or insured pension plans for a select group of management or highly compensated employees, specified in Department of Labor Regulations, 29 C.F.R. Sec. 2520.104-23, the following information is provided by the undersigned employer.

The Roanoke Companies, Inc.
1501 East Woodfield Road, Suite 302N
Schaumburg, Illinois 60173
#36-4108247

The Roanoke Companies, Inc. maintains a plan primarily for the purpose of providing deferred compensation for a select group of management or highly compensated employees.

One plan covering 15 employees

Dated: July 26, 2000

The Roanoke Companies, Inc.

By: *Laura Miller*
Plan Administrator



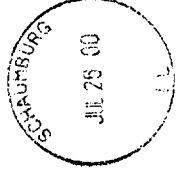
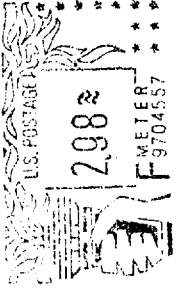
ROANOKE TRADE

ROANOKE TRADE SERVICES, INC., International Insurance Brokers
1501 E. Woodfield Rd., Suite 302N, Schaumburg, IL 60173-5401

CERTIFIED

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MAIL



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