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CORPORATE OFFICE

900 Challenger Drive • Green Bay, WI 54311-8329 • 920-469-4880

U.S. DEPT. OF LABOR
EBSA/PUBLIC DISCLOSURE

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July 11, 2000

Top Hat Exemption, Pension and
Welfare Benefits Administration
Room N-5644
U.S. Department of Labor
200 Constitution Avenue, NW
Washington, DC 20210

RE: WG&R Furniture Co.
Employer I.D. 39-0751860

Dear Sir/Madam:

Enclosed, on behalf of the above-referenced corporation, is a "Top Hat Exemption" form to comply with the requirements of the alternative method of reporting and disclosure under Part 1 of Title I of ERISA to the extent applicable to a stock appreciation rights plan established by the above-mentioned corporation for three of its employees. Please acknowledge timely receipt of the enclosed form on the copy of this letter that has been provided for that purpose and return it to me in the enclosed, self-addressed, stamped envelope.

If you have any questions, please call me.

Very truly yours,

A handwritten signature in cursive script that reads "Paul M. Greene".

Paul M. Greene
Chief Executive Officer
WG&R Furniture

PMG/jay

Enclosure

Top Hat Plan Exemption, Pension,
and Welfare Benefits Administration
Room N-5644
U.S. Department of Labor
200 Constitution Avenue NW
Washington, DC 20210

To the Secretary of Labor:

In compliance with the requirements of the alternative method of reporting and disclosure under Part 1 of Title I of the Employee Retirement Income Security Act of 1974, as amended ("ERISA"), for unfunded or insured pension plans for a select group of management or highly compensated employees, specified in Department of Labor Regulations, 29 C.F.R. §2520.104.23, the following information is provided by the undersigned employer:

Name and Address of Employer: W. G. & R. Furniture Co.
900 Challenger Drive
Green Bay, WI 54311-8329 1) 3

Employer Identification No.: 39-0751860

W. G. & R. Furniture Co. maintains the plan primarily for the purpose of providing deferred compensation for a select group of management or highly compensated employees.

Number of Plans and Participants in each Plan:

1 Plan (2000 Stock Appreciation Rights Plan) covering three employees

Dated: July 11, 2000, 2000.

W. G. & R. FURNITURE CO.

By: Paul M. Greene
Paul M. Greene, Chairman



900 Challenger Drive
Green Bay, Wisconsin 54311-8929

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