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ROSSIE, LUCKETT, PARKER & RIDDER, P.C.

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DEPT. OF LABOR  
PUBLIC DISCLOSURE  
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MARTIN SEILER  
LICENSED IN TENNESSEE  
OF COUNSEL  
WRITER'S E-MAIL ADDRESS:  
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August 2, 2000

Top Hat Plan Exemption  
Pension and Welfare Benefits Administration  
Room N-5644  
U. S. Department of Labor  
200 Constitution Ave., N.W.  
Washington, DC 20210

Dear Sirs:

In order to comply with the requirements of the alternative reporting and disclosure method under ERISA, Title I Part 1, as provided for an unfunded or insured Pension Plan for a select group of management or highly compensated Employees under DOL Reg. Section 2520.104-23, the following information is hereby provided by the Plan Administrator:

Employer: CS Bancshares, Inc., and its affiliates  
Chillicothe State Bank  
State Bank of Missouri  
The State Bank

Employer Identification Number:

Chillicothe State Bank - 44-0198775  
State Bank of Missouri - 44-0149040  
The State Bank - 440274775

43-1460402

Address: The State Bank  
803 Wollard Blvd.  
P.O. Box 576  
Richmond MO. 64085-0576

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The Employer (control group) currently maintains seven (7) plans(s) primarily for the purpose of providing nonqualified deferred compensation for executives who are members of a select group of management or who are highly compensated. There is only one participant in each Plan.

This filing is made for plan(s) signed by the Employer during the Summer of the year 2000 and this updates the prior filing made for this Employer dated April 7, 1998.

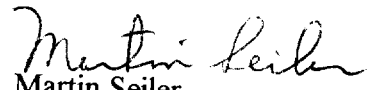
Please respond to:

- 675 OAKLEAF OFFICE LANE • SUITE 200 • MEMPHIS, TN 38117-4863 • (901) 763-1800 • TELECOPIER (901) 767-6514
- 143 YAZOO AVE. • P. O. DRAWER 1000 • CLARKSDALE, MS 38614-1000 • (662) 624-2591 • TELECOPIER (662) 627-5403

The Employer will provide a complete copy of the Plan documents to the Secretary of Labor upon request.

Please direct any questions on this filing to the Attorney listed below. Thank you for your attention in this matter.

Sincerely,

A handwritten signature in cursive script that reads "Martin Seiler".

Martin Seiler  
Special Counsel

WMS:sas

