

Alternative Reporting and Disclosure Statement
for
Pension Plans for Certain Selected Employees

U.S. DEPT. OF LABOR
EOPBA/PUBLIC DISCLOSURE
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TO: Top Hat Plan Exemption
Pension and Welfare Benefits Administration
Room N-5644
U.S. Department of Labor
200 Constitution Avenue N.W.
Washington DC 20210

FROM: Employer: Jubitz Corporation
Employer Identification Number: 93-0403718
Address: 5440 S.W. Westgate Drive, Suite 150
Portland, OR 97221-2413

This document is submitted by the Employer in compliance with the requirements of the alternative method of reporting and disclosure under Part 1 of Title I of the Employee Retirement Income Security Act of 1974 for unfunded or insured pension plans for a select group of management or highly compensated employees, specified in Department of Labor Regulations, 29 CFR § 2520.104-23.

The Employer currently maintains 1 Plan(s) primarily for the purpose of providing deferred compensation for a select group of management or highly compensated employees.

The number of participants in each plan is as follows:

Plan 1 1
Plan 2 _____
Plan 3 _____
Plan 4 _____
Plan 5 _____
Plan 6 N/A *

*Plan 6 consists of N/A individual deferred compensation agreements, each of which has similar (but not identical) provisions.

Dated July 10, 2000

JUBITZ CORPORATION

By: Ma. Khan CFO
Its: _____



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Portland, Oregon 97221

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