

2520052090439

# FIRST NATIONAL BANK

Secretary of Labor  
Top Hat Plan Exemption  
Pension and Welfare Benefits Administration  
Room N-5644  
US Department of Labor  
200 Constitution Avenue NW  
Washington, DC 20010

U.S. DEPT. OF LABOR  
P/WBA/PUBLIC DISCLOSURE  
00 JUL 18 AM 10:04

Re: Reporting and Disclosure Requirements-Part I of Title I of ERISA for Bernard Gaytko Non-qualified Retirement Incentive Plan maintained for a select group of management employees as outlined in Re. Sec. 2520.104-23.

Name of Bank: First National Bank

Address of Bank: 101 N State St, Waseca MN 56093

Federal Tax Number: 410-600-210

Date Plan Was Adopted: June 22, 2000

Declaration: The employer maintains one plan primarily to provide deferred compensation to a select group of management employees.

Effective Date Of Plan	Number of Covered Employees
<u>June 22, 2000</u>	<u>1</u>

Please confirm receipt of this declaration by returning a copy in the enclosed, self-addressed envelope.

Sincerely,

*Michael H. Halvorson*  
Michael H Halvorson, President

101 North State Street  
Waseca, MN 56093  
Tel: (507) 835-2740

213 NE 15th Avenue  
Waseca, MN 56093  
Tel: (507) 835-7011

119 Fifth Avenue  
Ellendale, MN 56026  
Tel: (507) 684-2691

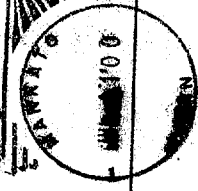
Main Street  
Hope, MN 56046  
Tel: (507) 451-5818



**FIRST NATIONAL BANK**  
WASECA • ELLENDALE • HOPE

101 North State Street, Waseca, Minnesota 56093-0169

POSTED CLASS



0305

PB METER 7083994 U.S. POSTAGE

Secretary of Labor  
Top Hat Plan Exemption  
Pension & Welfare Benefits Administration  
Room N-5644  
US Department of Labor  
200 Constitution Ave NW  
Washington DC 20010

AUMP 20210

