

U.S. DEPT. OF LABOR  
FOIA/PUBLIC DISCLOSURE  
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John H. Broten  
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John A. Logan  
Anthony A. King  
Scott P. Greiner

July 7, 2000

VIA U.S. MAIL

**CERTIFIED MAIL – RETURN RECEIPT REQUESTED**

Top Hat Plan Exemption  
Pension and Welfare Benefit Administration  
Room N-5644  
U.S. Department of Labor  
200 Constitution Avenue, N.W.  
Washington, D.C. 20210

ASSOCIATES  
Laura L. Brecker  
Lisa A. D'Ambrosia  
Susan D. Macz  
Lorraine G. Derbes  
Lana Procter Banbury  
Elizabeth J. Mower  
Melisa A. Vogel  
Cina B. Masterson

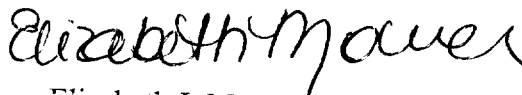
RE: Nonqualified Deferred Compensation Plan of Saunders Construction, Inc.

Dear Secretary of Labor:

Enclosed please find correspondence dated March 25, 2000, pertaining to the Nonqualified Deferred Compensation Plan of Saunders Construction, Inc.

Should you have any questions or concerns, please do not hesitate to contact me.

Very truly yours,



Elizabeth J. Mower

EJM:an  
Enclosure



Saunders Construction Inc.  
6950 S. Jordan Road  
P.O. Box 3908  
Englewood, Colorado 80155  
Fax: 303/680-7448  
303/699-9000

March 25, 2000

Top Hat Plan Exemption  
Pension and Welfare Benefit Administration  
Room N-5644  
U.S. Department of Labor  
200 Constitution Avenue, N.W.  
Washington, D.C. 20210

Rd: Nonqualified Deferred Compensation Plan of Saunders Construction, Inc.

To the Secretary of Labor:

In compliance with the requirements of the alternative method of reporting and disclosure under Part 1 of Title I of the Employee Retirement Income Security Act of 1974 for unfunded or insured pension plans for a select group of management or highly compensated employees, specified in Department of Labor Regulations, 29 C.F.R. § 2520.104-23, the following information is provided by the undersigned employer.

Name and Address of Employer:

Saunders Construction, Inc., a Colorado corporation  
6950 S. Jordan Road  
Englewood, Colorado 80155

Employer Identification No.: 84-0706521

Saunders Construction, Inc. maintains a plan primarily for the purpose of providing deferred compensation for a select group of management or highly compensated employees.

The plan was adopted March 25, 2000. Currently there is one plan and 10 Participants in that plan.

Saunders Construction, Inc.,  
a Colorado corporation

By Richard C. Saunders  
Richard C. Saunders, on behalf of the  
Board of Directors of Saunders Construction, Inc.,  
Plan Administrator

**MINOR & BROWN PC**  
ATTORNEYS  
COUNSELORS

650 SOUTH CHERRY STREET, SUITE 1100  
DENVER, COLORADO 80246-1813

**CERTIFIED MAIL**



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