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 DEPARTMENT OF LABOR  
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July 7, 2000

Russell A. Hollrah  
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**BY CERTIFIED MAIL  
 RETURN RECEIPT REQUESTED**

Top Hat Plan Exemption  
 Pension and Welfare Benefits Administrations  
 Room N-5644  
 U.S. Department of Labor  
 200 Constitution Avenue, N.W.  
 Washington, D.C. 20210

**Re: Top Hat Plan Declaration**

Dear Sir or Madam:

Please be advised that on the 5th day of June, 2000, the William F. Ryan Community Health Center, Inc. (the "Employer") adopted the William F. Ryan Center Supplemental Executive Retirement Plan (the "Plan"). The Plan is maintained by the Employer primarily for the purpose of providing deferred compensation for a select group of management or highly compensated employees.

The Employer maintains one such plan, and, at this time, it covers one employee.

The following sets forth the information required by DOL Reg. § 2520.104-23.

- Employer name: William F. Ryan Community Health Center, Inc.
- Employer address: 110 West 97th Street  
New York, NY 10025
- Employer EIN: 13-2884976

If you have any questions concerning the foregoing, please let me know.

Very truly yours,



Russell A. Hollrah

RAH/gg

cc: William F. Ryan Community  
 Health Center, Inc.  
 43340.1 035311.9001

