

2520052090305



June 8, 2000

DOL-PWBA  
PUBLIC DISCLOSURE  
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**CERTIFIED MAIL**  
**RETURN RECEIPT REQUESTED**

**Board of Directors**

- Peter Bell
- John Berg
- Gloria J. Bostrom
- William Britt\*
- Philip M. Broom
- Austin Chapman, Chair\*
- Thomas Dolan\*
- Anita S. Duckor
- Joseph Errigo\*
- Kenneth Goodpaster
- The Reverend Mark S. Hanson
- Ellen Higgins
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- Susan Lester\*
- James R. Lewis
- Reverend Kevin McDonough
- Paula Meyer
- John Murphy\*
- Patricia A. Perell
- P. Gregory Peterka
- Michelle Grabanski Pohlad\*
- Lynn Carlson Schell
- Marianne Short
- Georgina Stephens
- Tom H. Swain\*
- William Cosgriff,  
*Of Counsel*

*\*Executive Committee*

Top Hat Plan Exemption  
Pension and Welfare Benefits Administration  
Room N-5638  
U.S. Department of Labor  
200 Constitution Ave NW  
Washington DC 20210

Dear Sir or Madam

Effective June 8, 2000, CommonBond Communities adopted the CommonBond Communities Deferred Compensation Plan for certain of its officers. The Plan generally provides that benefits may become payable when an officer reaches age 65, dies, becomes disabled or upon certain other events.

In the event the Department of Labor concludes that the Deferred Compensation Plans constitute "pension plans" under the Employee Retirement Income Security Act of 1974, as amended ("ERISA"), CommonBond Communities provides the following information to comply with the alternative method of reporting and disclosure for unfunded plans maintained for a select group of management or highly compensated employees pursuant to 29 C.F.R. § 2520.104-23, under Section 110 of Title I of ERISA.

1. Name and address of Employer: CommonBond Communities  
328 Kellogg Blvd. W  
St. Paul, MN 55102
2. Employer Identification Number: 41-1260469
3. CommonBond Communities maintains one or more plans primarily designed to provide deferred compensation benefits for a select group of management or highly compensated employees.

328 Kellogg Boulevard West  
St. Paul, Minnesota 55102-1900  
(651) 291-1750 (phone)  
(651) 291-1003 (fax)  
www.commonbond.org



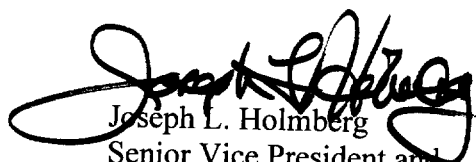
4. Number of such plans and the number of employees who participate in each plan:

<u>Number of Plans</u>	<u>Number of Employees</u>
1	1

If you have any questions with regard to this filing, please contact the undersigned.

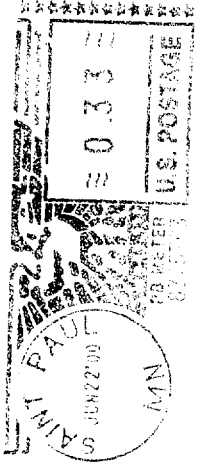
Very truly yours.

COMMONBOND HOUSING

  
Joseph L. Holmberg  
Senior Vice President and  
Chief Operating Officer

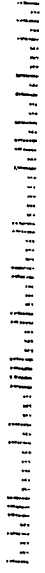


328 Kellogg Boulevard West  
St. Paul, Minnesota 55102-1900



TOP HAT PLAN EXEMPTION  
PENSION AND WELFARE BENEFITS ADMINISTRATION  
ROOM N-5638  
U.S. DEPARTMENT OF LABOR  
200 CONSTITUTION AVE NW  
WASHINGTON DC 20210

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