

NICHOLAS COMPANY, INC.

Investment Counsel

700 North Water Street
Milwaukee, Wisconsin 53202
414-272-4650

2520052090301

DOL-PWBA
PUBLIC DISCLOSURE
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June 23, 2000

Top Hat Plan Exemption
Pension and Welfare Benefit Administration
Room N-5644
U.S. Department of Labor
200 Constitution Avenue, N.W.
Washington, D.C. 20216

Re: Nicholas Company, Inc. Deferred Compensation Plan

Dear Sir/Madam:

Pursuant to the provisions of Department of Labor regulations at 29 C.F.R. Sec. 2520.104-23, you are hereby notified that the employer named in item (1) below maintains a plan (as identified in item (2) below) primarily for the purpose of providing deferred compensation to a select group of management or highly compensated employees. Item (3) below sets forth the approximate number of participants in the plan as of the date of this letter.

Item (1):

Employer Name: Nicholas Company, Inc.
Address: 700 N. Water Street
Milwaukee, WI 53202
EIN: 39-1091673

Item (2):

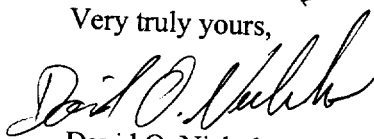
Plan Name: Nicholas Company, Inc. Deferred Compensation Plan

Item (3):

No. of Participants: 4

Kindly acknowledge receipt of this filing by signing, dating and returning to the sender the copy of this letter enclosed herewith for acknowledgement purposes. A stamped, self-addressed envelope is also enclosed for your convenience.

Very truly yours,



David O. Nicholas
Plan Administrator

RECEIVED this ____ day of _____, 2000

DEPARTMENT OF LABOR -PENSION AND
WELFARE BENEFIT ADMINISTRATION

By: _____
Top Hat Plan Exemption Officer

