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U.S. DEPT. OF LABOR
PWBA/PUBLIC DISCLOSURE
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May 1, 2000

CERTIFIED MAIL - RETURN RECEIPT REQUESTED

Top Hat Plan Exemption
Pension and Welfare Benefits Administration
Room N-5644
U. S. Department of Labor
200 Constitution Avenue, N.W.
Washington, D.C. 20210

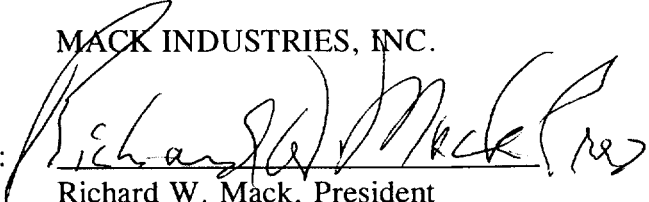
Re: Mack Industries, Inc.
201 Columbia Road
Valley City, OH 44280
EIN: 34-0934842

Dear Sir or Madam:

Pursuant to Section 2520.104-23 of Title 29, Chapter XXV, Subchapter C, Part 2520, Subpart D of the Code of Federal Regulations, the above referenced employer, an Ohio corporation, hereby declares that it has in existence an arrangement primarily for the purpose of providing deferred compensation for a select group of management or highly compensated employees. The arrangement currently benefits one (1) individual, who is currently employed by the employer. The arrangement was executed on May 1, 2000.

Respectfully submitted,

MACK INDUSTRIES, INC.

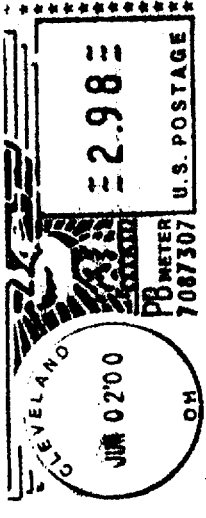
By: 
Richard W. Mack, President

CERTIFIED MAIL



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McDonald, Hopkins,
Burke & Haber CO., L.P.A.
ATTORNEYS AT LAW
2100 Bank One Center
600 Superior Avenue, E.
Cleveland, OH 44114-2653



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PENSION AND WELFARE BENEFITS ADMINISTRATION
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200 CONSTITUTION AVENUE NW
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