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U.S. DEPT. OF LABOR  
PWBA/PUBLIC DISCLOSURE  
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**To: Top Hat Plan Exemption  
Pension and Welfare Benefits Administration, Room N-5644  
U.S. Department of Labor  
200 Constitution Avenue NW  
Washington, DC 20210**

***Re: Notice Of Plan Of Deferred Compensation***

Secretary of Labor:

Pursuant to DOL Reg. § 2520.104-23, the undersigned employer hereby files the following with respect to its plans of deferred compensation:

1. Name and Address of Employer:

Wright Service Corp.  
P. O. Box 1718  
Des Moines, IA 50306

2. Federal Employer Identification Number (EIN): 42-1206493.

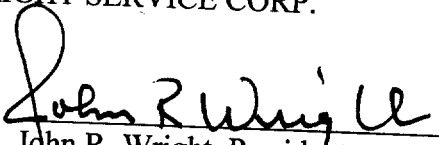
3. The employer maintains one plan of deferred compensation for a group of selected employees primarily for the purpose of providing deferred compensation for a select group of management or highly compensated employees.

Signed this 1st day of June, 2000.

Very truly yours,

WRIGHT SERVICE CORP.

By:

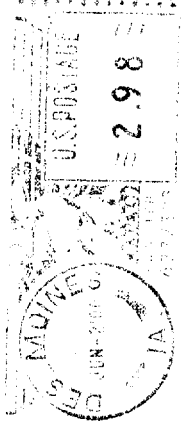
  
John R. Wright, President

**DAVIS, BROWN, KOEHN, SHORS & ROBERTS, P.C.**  
The Financial Center  
666 Walnut Street, Suite 2500  
Des Moines, Iowa 50309-3993

**CERTIFIED**

Z 402 810 897

**MAIL**



Top Hat Plan Exemption  
Pension and Welfare Benefits Administration  
Room N-5644  
U.S. Department of Labor  
200 Constitution Avenue NW  
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CERTIFIED MAIL  
RETURN RECEIPT REQUESTED

