

2520052090200

HOGAN & HARTSON
L.L.P.

Writer's Direct Dial:
202-637-5824

COLUMBIA SQUARE
555 THIRTEENTH STREET, NW
WASHINGTON, DC 20004-1109
TEL (202) 637-5600
FAX (202) 637-5910

May 30, 2000

BY CERTIFIED MAIL

Top Hat Plan Exemption
Pension and Welfare Benefits Administration
Room N-5644
U.S. Department of Labor
200 Constitution Avenue NW
Washington, DC 20210

U.S. DEPT. OF LABOR
NBA/PUBLIC DISCLOSURE
DO JUN - 6 AM 2:36

**Re: ERISA Alternative Compliance Statement for The Better
Business Bureau of Metropolitan Washington**

Dear Sir or Madam:

Enclosed please find an original and one (1) copy of an ERISA
Alternative Compliance Statement for The Better Business Bureau of Metropolitan
Washington.

Please acknowledge receipt by date-stamping the enclosed copy of this
form and returning the form to the attention of the undersigned in the envelope
provided.

Thank you for your prompt attention to this matter.

Very truly yours,

HOGAN & HARTSON L.L.P.



By: Kimberly Stahlman

Enclosures

cc: Edward J. Johnson, III

BRUSSELS BUDAPEST* LONDON MOSCOW PARIS* PRAGUE* WARSAW

BALTIMORE, MD BOULDER, CO COLORADO SPRINGS, CO DENVER, CO LOS ANGELES, CA MCLEAN, VA NEW YORK, NY

ERISA ALTERNATIVE COMPLIANCE STATEMENT

TO: Office of Employee Benefits Security
Labor-Management Services Administration
U.S. Department of Labor
Washington, D.C. 20216

FROM: The Better Business Bureau of Metropolitan Washington
1411 K Street, N.W. 10th Floor
Washington, D.C. 20005

Employer Identification Number: 53 - 0034880

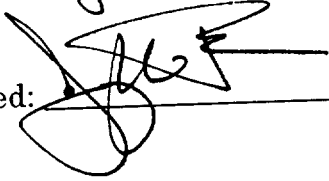
This statement is meant to comply with the requirements of 29 C.F.R.2520.104-23, alternative method of compliance for pension plans for certain selected employees.

The above employer maintains one plan primarily for the purpose of providing deferred compensation in the form of split-dollar life insurance for a select group of management or highly compensated employees.

The number of employees in each plan is as follow:

Split Dollar Arrangement for Edward J. Johnson, III – one employee

Date Plan Adopted – May 18, 2000

Signed: _____


Plan Administrator:

Title: Chairman

Employer: The Better Business Bureau
of Metropolitan Washington

U.S. DEPT. OF LABOR
PMB/PA/PUBLIC DISCLOSURE
00 JUN - 6 AM 2:36

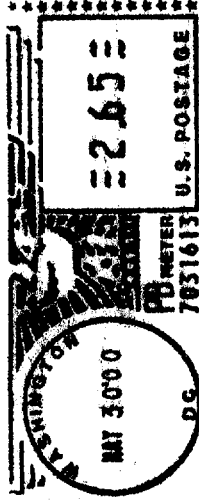
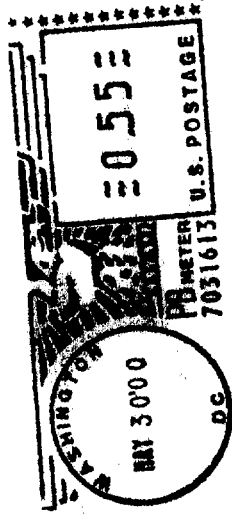
CERTIFIED

P 972 546 277

2

MAIL

RETURN RECEIPT REQUESTED



HOGAN & HARTSON

L.L.P.

COLUMBIA SQUARE
555 THIRTEENTH STREET, NW
WASHINGTON, DC 20004-1109

Top Hat Plan Exemption
Pension & Welfare Benefits Administration
Room N-5644
U.S. Department of Labor
200 Constitution Avenue NW
Washington, DC 20210