



National Housewares Manufacturers Association

2520052090181

May 31, 2000

Top Hat Plan Exemption
Pension & Welfare Benefits Administration
Room N-5644
U.S. Department of Labor
200 Constitution Avenue
Washington, D.C. 20210

U.S. DEPT. OF LABOR
PWBA/PUBLIC DISCLOSURE
00 JUN - 7 AM 3:59

Dear Sir or Madam:

In compliance with the requirements of the alternative method of reporting and disclosure under Part I of Title I of the Employee Retirement Income Security Act of 1974, specified in Department of Labor Regulations 29 C.F.R. §2520.104-23, the following information is provided by the undersigned employer: Employer Identification No.: 36-1239205.

The undersigned employer maintains the following unfunded plan primarily for the purpose of providing deferred compensation for a select group of management or highly compensated employees:

Name of Plan: NHMA Executive Retention Plan

Number of Participants: Six (6)

National Housewares Manufacturers Association

By: Dean P. Kuter

Its: Director of Finance and I.T.

Dated: May 31, 2000

National Housewares
Manufacturers Association
6400 Shafer Court, Ste. 650
Rosemont, IL 60018
USA
Tel: 847-292-4200
Fax: 847-292-4211
www.housewares.org

NHMA International Offices
Tel: 800-843-6462, ext. 137

CANADA
CHHMA
Scarborough, Ontario
Canada

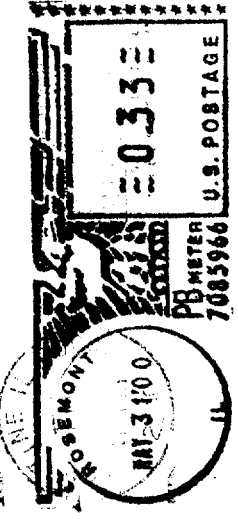
MEXICO
Trade Management
Services, Inc.
Mexico City, Mexico

UNITED KINGDOM
The Housewares
Business Centre
Coleshill, Birmingham
United Kingdom



NATIONAL HOUSEWARES
MANUFACTURERS ASSOCIATION

6400 SHAFER COURT, SUITE 650
ROSEMONT, IL 60018



20210+0002

