



BIERSCHBACH EQUIPMENT & SUPPLY

Sioux Falls

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1-800-843-3707

Sioux City

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Sioux City, IA 51103
(712) 252-0640
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Rapid City

2320 Deadwood Ave.
Rapid City, SD 57707
(605) 348-6440
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2520052090115

September 30, 1996

Top Hat Plan Exemption
Pension and Welfare Benefits Administration
Room N-5644
U.S. Department of Labor
200 Constitution Avenue NW
Washington, D.C. 20210

Re: Supplemental Executive Retirement Plan

Gentleman:

Pursuant to Department of Labor Regulation 2520.104-23, this statement is filed in compliance with the reporting and disclosure requirements of Part 1 of Title I of the Employee Retirement Income Security Act of 1974. Bierschbach Equipment & Supply Co., Inc. maintains a deferred compensation plan for a select group of management or highly compensated employees. The following information is provided in accordance with DOL Reg. 2520.104-23(b)(1):

- 1) Bierschbach Equipment & Supply Co., Inc.
P.O. Box 1357
Sioux Falls, S.D. 57101
- 2) Employer Identification Number: 46-0354180
- 3) It is hereby declared that Bierschbach Equipment & Supply Co., Inc. maintains a plan primarily for the purpose of providing deferred compensation for a select group of management or highly compensated employees.
- 4) One plan is maintained for all covered employees.
- 5) The number of participants in this Plan is 1.
- 6) The Plan was adopted on September 30, 1996.

Sincerely,

Bierschbach Equipment & Supply Co., Inc.

By Michael Thuringer
Michael Thuringer - President

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10/1/96