



2520052090047

ASSESSMENT
TREATMENT
TRAINING
CONSULTATION
PROGRAM DESIGN

SALARY CONTINUATION
FIXED AND FLEXIBLE PREMIUM LIFE INSURANCE
SPECIMEN ERISA MEMORANDUM STATEMENT

DATE: September 3 1996

TO: Office of Pension and Welfare Programs
Labor Management - Services Administration
U.S. Department of Labor
Washington, D.C. 20216

FROM: RSA, Inc.
Fed. Tax I.D. No.: 84-0905983
1410 Vance St., Suite 107
Lakewood, CO 80215

This statement is with respect to Non-Qualified Deferred Compensation Plans maintained by Employers under the requirements of 29 CFR Section 2520.104-23(a).

Employer currently maintains one non-qualified salary continuation plan for Executives who are members of a "select group of management" or who are "highly compensated."

The number of participants are:

Plan 1: 2

Plan Administrator: John A. Davis, Jr.

Title: President

Employer: RSA, Inc.

96 SEP 24 PM 12:27

DO NOT WRITE
IN THESE SPACES

JOHN DAVIS, M.A. DIRECTOR • SANDY LANE • CHRIS LOBANOV-ROSTOVSKY • ANTHONY HODES • PHIL MORRIS

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