

**MILLER, JOHNSON, SNELL & CUMMISKEY, P.L.C.**

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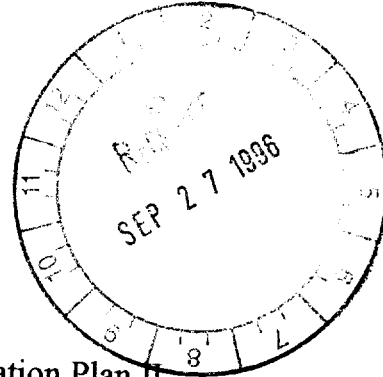
KALAMAZOO • ANN ARBOR • LANSING

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September 19, 1996

Certified Mail - Return Receipt Requested

Top Hat Plan Exemption  
Pension & Welfare Benefit Administration  
Room N-5644  
U.S. Department of Labor  
200 Constitution Avenue, N.W.  
Washington, D.C. 20210



Re: Amway Corporation Benefit Restoration Plan II

Dear Sir or Madam:

We are writing on behalf of our client, Amway Corporation. Our client recently established an additional unfunded pension plan for a select group of management or other highly compensated employees (a "top hat" plan). The new plan was effective as of July 1, 1996.

Pursuant to Department of Labor regulations Section 2520.104-23, we are supplying the following information to you:

1. Employer's name and address:

Amway Corporation  
7575 East Fulton Road  
Ada, MI 49355-7150

2. Employer's EIN: 38-1736584

3. Amway Corporation maintains a plan primarily for the purpose of providing deferred compensation for a select group of management or other highly compensated employees.

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4. The name of the new plan is the Amway Corporation Benefit Restoration Plan II. The plan currently has five participants.

5. A copy of the plan document will be provided upon request.

Please contact us if you have any questions regarding this filing or need any additional information.

Sincerely,

MILLER, JOHNSON, SNELL & CUMMISKEY, P.L.C.

By   
James C. Bruinsma

JCB/jv

cc: Robert B. Bettendorf  
Kim Mitchell