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*People • Service • Environment*  
NORCAL WASTE SYSTEMS, INC.

August 1, 1996

Top Hat Plan Exemption  
Pension and Welfare Benefits Administration  
Room N-5644  
U.S. Department of Labor  
200 Constitution Avenue, N.W.  
Washington, D.C. 20210

Re: Norcal Waste Systems, Inc.  
Employer I.D. #: 94-2922974

Dear Sir or Madam:

Pursuant to Department of Labor Regulation section 2520.104-23, Norcal Waste Systems, Inc. states that it maintains a plan primarily for the purpose of providing deferred compensation for a select group of management or highly compensated employees, and hereby reports the following information:

NAME AND ADDRESS OF EMPLOYER:

Norcal Waste Systems, Inc.  
5 Thomas Mellon Circle  
San Francisco, CA 94134-2501

EMPLOYER IDENTIFICATION NUMBER:

94-2922974

NUMBER OF PLANS:


One

NUMBER OF PARTICIPANTS IN EACH PLAN:

One

If you have any further questions, please contact me at 415/330-1000.

Sincerely,

  
Michael J. Sangiacomo

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ENCLOSURE  
DOL-PWSA

FIVE THOMAS MELLON CIRCLE • SAN FRANCISCO, CA 94134 • TELEPHONE 415/330-1000  
EXECUTIVE FAX 415/330-1124 • ACCOUNTING FAX 415/330-1134 • ADMINISTRATION FAX 415/330-1217 • OPERATIONS FAX 415/330-1115

*An Employee-Owned Company*