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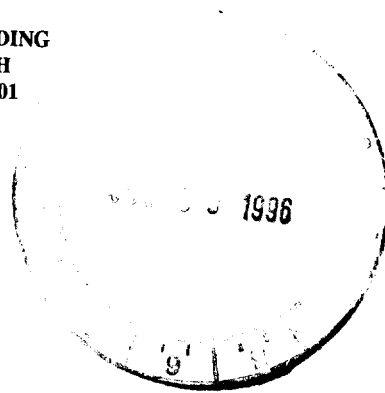
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July 24, 1996



CERTIFIED MAIL - RETURN RECEIPT

Office of Pension and Welfare Programs  
Labor Management - Services Administration  
U.S. Department of Labor  
Washington, D.C. 20216

Re: Notice of Non-Qualified Deferred Compensation Plan

Dear Sir or Madam:

On behalf of my client, Franklin Web Printing Company, Inc. (the "Employer") this letter is to serve as my client's notice to you pursuant to 29 CFR § 2520.104-23(a)(1) with respect to unfunded non-qualified deferred compensation plan maintained by the Employer (the "Plans"). The relevant information on the Plan is as follows:

1. The Employer's name and address are:  

Franklin Web Printing Company, Inc.  
115 Beasley Drive  
Franklin, TN 37064
2. The Employer's Federal tax identification number is 62-1038868.
3. The Plan is maintained by the Employer for the purpose of providing deferred compensation for a select management employee who is highly compensated.
4. The Plans was adopted by the Employer on June 25, 1996.
5. The Plan is unfunded and provides deferred compensation in the form of retirement and death benefits.
6. The Plan benefits one management level and highly compensated employee.

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7. The Plan Administrator of the Plan is Mary P. Anderson, who is the Employer's president.

Please contact me if you require any additional information.

Very truly yours,



D. Jefferson Herring

DJH:pak

cc: Mrs. Mary P. Anderson  
Mr. Matthew T. Coyle  
Joel A. Troxler, Sr., C.P.A.

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