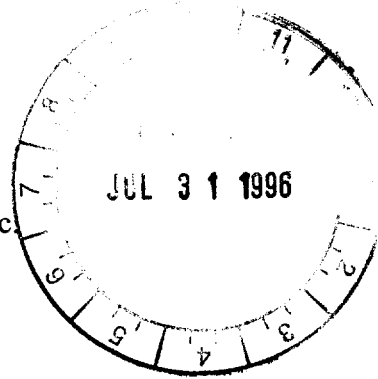


2520005089939

To: Office of Pension and Welfare Benefit Program  
Labor Management-Services Administration  
U.S. Department of Labor  
Washington, DC 20216

From: Employer: International Transportation Specialists, Inc.  
Employer I.D. Number: 47-0708244  
Address: 5332 South 138th Street, Suite 300  
P.O. Box 37279  
Omaha, NE 68137-0279  
Date: June 26, 1996



This document constitutes the statement required by 29 C.F.R. 2520,104-23(a)(1) to be filed with the Secretary of Labor in respect to Nonqualified Salary Continuation Plans maintained by the above employer.

The employer currently maintains one (1) Nonqualified Salary Continuation Plan for managerial and highly-compensated employees. Copies of the plan will be provided to the Department upon the receipt of a written request.

The number of participants in the plan is ten (10).

signed \_\_\_\_\_

A handwritten signature in black ink, appearing to read "Tom Hastings", written over a horizontal line.

Plan Administrator: Tom Hastings  
Title: President of International Transportation Specialists, Inc.