



2520005099905

Cambrex Corporation
One Meadowlands Plaza
East Rutherford, NJ 07073
Tel: (201) 804-3000 Fax: (201) 804-9852

April 24, 1996

Certified Mail # P 163 981 655

Office of Employee Benefits Security
Labor Management Service Administration
U.S. Department of Labor
Washington, D.C. 20216

Re: Notice of Plan of Deferred
Compensation for Board of Directors

Dear Sir or Madam:

Pursuant to DOL Reg. Sec. 2520.104-23, the undersigned Employer hereby files the following information with respect to its Plan of Deferred Compensation for Board of Director, Cambrex Corporation:

1. Name and address of Employer:

Cambrex Corporation
c/o Jay B. Barrett
One Meadowlands Plaza
East Rutherford, NJ 07073
Telephone No.: 201/804-3033
2. Federal Employer Identification No. (EIN): 22 247 6135
3. The Employer maintains one Plan of Deferred Compensation primarily for the purpose of providing deferred compensation to a select group of management or highly-compensated employees.
4. Eight employees are currently covered by such Plan. In future years, there should be no significant change in the number of covered employees.

Sincerely,

Jay B. Barrett
Director, Employee Benefits

cc: P. Tracey
S. Klosk
P. Thauer

